



Bharatiya Vidya
Bhavan

Bhavan's Vivekananda College

of Science, Humanities & Commerce
Autonomous College - Affiliated to Osmania University
Accredited with 'A' grade by NAAC
Sainikpuri, Secunderabad - 500094



NAAC RE-ACCREDITATION - 2ND CYCLE

**Criterion V: -
Student Support
and Progression**

5.2.1
Annual Reports and Offer
Letters
2016-2017

Submitted to

National Assessment and Accreditation Council

CGPC Annual Report – 2016-17



**Bhavan's Vivekananda College
of Science, Humanities and Commerce
(Autonomous College)
(Accredited with 'A' Grade by NAAC)
Sainikpuri, Secunderabad – 500 094**

Career Guidance and Placement Cell Annual Report – 2016-17

The career guidance and placement cell (CGPC) has had another fruitful year of placements in the academic year 2016-17 which saw various companies approaching for fresh talent for their organization. Each year, we invite and host companies on campus to hold recruitments for our students. This year we saw many leading corporate recruit a considerable number of students.

The CPGC is headed by our principal, Prof Y Ashok. The CGPC coordinator is Mrs. Seema Ghosh, all the activities of the CGPC are led by Dr. M V S Mahendra and assisted by members of CGPC and student volunteers. The objective of CGPC is to link academia with industry, many multinational and Indian companies are regular recruiters of the college. Many companies have expressed their desire to strengthen their association with our institution in many ways.

CGPC has organized various programmes to guide the students on career options and placement opportunities. To strengthen the employability skills of our students, CRT classes, lectures were organized.

EY has continued with their scholarship program for the third season. Around 75 students have sent the business proposals. Five students were shortlisted as finalist they are Ms. B.S Srinidhi, Mr. Linga Vineeth, Ms. Pooja Singh, Mr. Vellore Abhishek and Mr. Zen Mathew John. Ms. B. S Srinidhi of B.Com (Hons) II year has won the first prize with a scholarship of Rs.1,00,000 from EY and two months internship.

CII has continued with their MOU for Yi YUVA (Young Indian Yuva) for the third consecutive year.

CGPC Details

Email: placementcell@bhavansvc.org

Mrs. Seema Ghosh : 9849307930

Dr. M V S Mahendra : 9246177357

Facebook:

<https://www.facebook.com/Bvcplacementcell-676815729081458/>

Facebook page will serve as an online notice board

CGPC Team

1. Mrs. Seema Ghosh, CGPC Coordinator (On Study Leave)
2. Dr. M V S Mahendra I/C CGPC Coordinator
3. Dr. Nagapadma, Member
4. Mrs. Uma Jayender, Member
5. Mrs. Sreedevi, Member
6. Mr. Ramakrishna, Member
7. Mr. Mahesh , Member
8. Mrs. K Suvarchala Rani, Member
9. Mrs. Vanitha, Member
10. Mrs. Krishna Veni, Member
11. Mr. Naveen Kumar, Member
12. Mr. Chenna Krishna, Member

Student Volunteers

1. Ms. Retisha Sony, MBA II Year
2. Ms. M Bharghavi, MBA II Year
3. Mr. Kailash Chowdary, MBA II Year
4. Mr. Alok, MBA II Year

CGPC Annual Report – 2016-17

Activities of CGPC

S.No	Date	Name of the Activity	Agency involved/Resource Person	Targeted Audience
1	24/06/2016 & 25/06/2016	PET exam for all UG Students	T. I. M. E Institute	All UG Students
2	18/07/2016	PET exam for MBA Students	T. I. M. E Institute	MBA Students
3	21/07/2016	Workshop on Career Options for UG II Students	T. I. M. E Institute	B.Sc (Physical Sciences)
4	22/07/2016	Workshop on Career Options for UG II Students	T. I. M. E Institute	B.Com
5	23/07/2016	Workshop on Career Options for UG II Students	T. I. M. E Institute	B. Sc (Life Sciences), BA and BBA
6	25/07/2016	Workshop on Career Options for UG III Students	T. I. M. E Institute	B.Sc (Physical Sciences)
7	25/07/2016 to 6/9/2016	Soft Skill classes for all PG Students	Mrs. Sudha Gorthi, Freelancer	All PG Students
8	26/07/2016	Workshop on Career Options for UG III Students	T. I. M. E Institute	B.Com
9	27/07/2016	Workshop on Career Options for UG III Students	T. I. M. E Institute	B. Sc (Life Sciences), BA and BBA
10	02/08/2016	Entrepreneurship Workshop	National Small Industries Corporation	All UG Students
11	02/08/2016	Workshop on Resume Writing MBA Students	Mrs. Jyothsna Ayyaggari, NMore	MBA Students
12	03/08/2016	Entrepreneurship Workshop	National Small Industries Corporation	All PG Students
13	09/08/2016	Informative Session for CA Students	KPMG	All B.Com Students
14	16/08/2016 to 9/9/2016	CRT classes for all UG Students	T. I. M. E Institute	All UG students
15	16/08/2016 to 9/9/2016	CRT Classes for MBA Students	T. I. M. E Institute	All MBA Students
16	20/09/2016	EY Launch Programme for Scholarship Programme	EY	All B.Com and BA II Year Students

CGPC Annual Report – 2016-17

17	25/11/2016	Impact Day by Deloitte for all Second Year UG Students Resume Writing Interview Techniques. Communication and Interpersonal Skills	Deloitte	All UG Students
18	14/12/2016	Interactive session with Dr. Devdutt Pattanaik on Mythology & its relevance in today's business world Held at ISB, Hyderabad	Organized by CII Young Indians	For Yi Yuva Registered Students
19	15/02/2017	EY Scholarship Final Event	EY	For Shortlisted Students

Table showing the summary statistics of Compensation Details

Mean Salary	Rs. 3,07,772
Median Salary	Rs. 3,00,000
Minimum Salary	Rs. 1,87,200
Maximum Salary	Rs. 5,62,500

CGPC Annual Report – 2016-17

Number of Students selected Through Campus Placements

Sl.No	Date of Visit	Company	Profile	No of Selects	Compensation Details
1	17/11/2016	ADP	Operations	8	2,00,000
2	17/12/2016	AGS	Health Services	34	1,87,200
3	27/09/2016	Amazon	Customer Care	21	2,50,000
4	27/09/2016	Amazon	Seller Support	10	2,74,000
5	27/09/2016	Amazon	TRMS	13	2,90,000
6	09/01/2017	Axis Bank	Customer Support Officer	1	3,20,000
7	03/10/2016	Deloitte	Consulting	5	3,00,000
8	03/10/2016	Deloitte	ICR	1	5,62,500
9	03/10/2016	Deloitte	Tax	15	5,62,500
10	03/10/2016	Deloitte	Finance	5	3,00,000
11	03/10/2016	Deloitte	CTS	4	3,00,000
12	21/09/2016	EY	Audit	4	3,50,000
13	24/01/2017	Factset	Finance	42	2,21,084
14	27/10/2016	Franklin Templeton	Mutual Funds	38	2,52,146 3,44,711
15	04/01/2017	Genpact	Customer Service	25	2,72,000
16	05/12/2016	ICICI Securities	Marketing	1	3,00,000
17	19/11/2016	Infosys	IT	27	2,19,000
18	08/10/2016	KPMG	Audit	3	2,50,000
19	09/12/2016	Ryan	Tax	14	2,20,000
20	16/09/2016	SAP	IT	1	1,98,000
21	08/11/2016	Sutherlands Global Services	KPO	134	2,40,000
22	10/11/2016	UBER	Operations	7	3,60,000
23	19/12/2016	Unisys	IT	8	2,15,596
24	07/12/2016	Wipro	WASE WISTA	36	3,00,000
			Total	457	

CGPC Annual Report – 2016-17

Off Campus Selects

S.No	Name of the Company	Number of Selects
1	Accenture	2
2	Annals Premedia Pvt Ltd	1
3	Aurbindo Pharma	1
4	Bhavan's Vivekananda College	3
5	Biological E Limited	1
6	Cynet	1
7	Freyr software services pvt ltd	1
8	Google	1
9	HGS (EBOS)	1
10	Hindi Mahavidyalaya	1
11	Jodas Expoim Pvt Ltd	1
12	OMICS International Pvt Ltd	2
13	St.Pious Degree College	1
14	TCS	11
15	United Health Group	1
Total		29

CGPC Annual Report – 2016-17

Table showing the information of Stream and gender wise campus selects – 2016-17

Stream	Female	Male	Total
B.Com (Computers) III Year	58	32	90
B.Com (Honors) III Year	14	24	38
B.Com (Regulars) III Year	40	42	82
B.Sc (BTGC) III Year	2	1	3
B.Sc (MBIC) III Year	6	1	7
B.Sc (MECS) III Year	30	18	48
B.Sc (MGC) III Year	7	2	9
B.Sc (MPCS) III Year	3	7	10
B.Sc (MSCS) III Year	31	24	55
BA III Year	3	1	4
BBA III Year	26	13	39
BCA III Year	5	18	23
M.Com II Year	9	8	17
M.Sc (Biochemistry) II year	2	2	4
M.Sc (Computers) II Year	3	3	6
M.Sc (Microbiology) II Year	4	4	8
MBA II Year	20	23	43
Grand Total	263	223	486

Signature

Signature

Principal
Dr. J. Venkatesh Reddy
Principal, CGPC
Bairathpet, R.R. (Dist.)

CGPC Annual Report – 2016-17

Off Campus Selects

S.No	Name of the Company	Number of Selects
1	TCS	11
	Total	11

Table showing the information of Stream and gender wise campus selects – 2016-17

Stream	Female	Male	Total
B.Com (Computers) III Year	58	32	90
B.Com (Honors) III Year	14	24	38
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B.Sc (MPCS) III Year	3	7	10
B.Sc (MSCS) III Year	31	24	55
BA III Year	3	1	4
BBA III Year	26	13	39
BCA III Year	5	18	23
M.Com II Year	9	8	17
MBA II Year	20	23	43
Grand Total			468


(Dr. Y. ASHOK)

PRINCIPAL

Bhavan's Vivekananda College of Science
Humanities & Commerce
Sainikpuri, R.R. (Dist.)

25/4/2018

RE: Automatic reply: confirmation date for campus placement - Bhavans

Nahalzama (CORP) Mohammed
To placementcell placementcell

1/11/2017 17:09 

Hi,

We have offered following candidates in FY17.

digvijay nadakuduru
BHANU CHANDRIKA V P CHITTA
MAHA LAKSHMI PAPPU
Shubham Keshri
tanvi sirigiri
RASHMITHA K
burma ramya
chandana manchukonda
MANISHA HENDE

Regards,
Nahal

-----Original Message-----

From: placementcell placementcell [placementcell@bhavansvc.org]
Sent: Wednesday, November 1, 2017 3:29 PM
To: Mohammed, Nahalzama (CORP) <MohammdN@ADP.com>
Subject: Re: Automatic reply: confirmation date for campus placement - Bhavans

Dear Nahal

Greetings from BVC

We request you to kindly send us the shortlisted candidates of our students (Bhavan's Vivekananda COLlege) who got placed in ADP during the last year 2016-17 ASAP. It is required for our record purpose, Hope you will do the needful.

Thanks and Regards
Ms. Seema Ghosh.

On November 23, 2016 at 1:31 PM [Mohammed, Nahal](mailto:Mohammed.Nahal)
wrote:

I am currently OOO with no access to emails so, please expect a delay in response.

Best Regards,
Nahalzama Md

This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and confidential. If the reader of the message is not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, notify the sender immediately by return email and delete the message and any attachments from your system.

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Campus

Nahal Mohammed

14/11/2016 12:11 

To placementcell placementcell

▶  7 attachments View Download

Hi,

As discussed we would have the campus drive planned on 17th Nov,2016 request your confirmation on the same.

Please find attached our Pariksha tool details. That needs to be installed in the systems to conduct online test.

Please let us know the no. of systems that are available to conduct the online tests - along with the probable number c are expected to participate in the drive who meet our requirement criteria.

Let me know if you need any further information.



Dear ,

ADP Private Limited is keen on participating in the campus recruitment process at your institute for the students p out in 2017.

About ADP

With more than \$11 billion in revenues and more than 60 years of experience, [ADP®](#) (NASDAQ: ADP) serves approximately 600,000 clients in more than 100 countries. As one of the world's largest providers of business outsourcing and [human capital management](#) solutions, ADP offers a wide range of [human resource](#), [payroll](#), [talent management](#), [tax](#) and [benefits administration solutions](#) from a single source, and helps clients comply with regulat and legislative changes.

ADP Private Limited is a fully-owned subsidiary of Automatic Data Processing, Inc. (ADP) and is engaged in provi Information Technology and Information Technology Enabled Services to ADP's business divisions worldwide. AD Private Limited currently operates in world-class facilities located in Hyderabad and Pune, providing over 8400 associates the opportunity to work on multiple processes, domains and technologies.

About ADP India

ADP India is engaged in providing IT and BPO services to ADP's business divisions worldwide. Established in 19 offices in Hyderabad and Pune. ADP India provides the opportunity of working on multiple processes, domains an technologies to over 8400+associates. The India operations provides complete range of software development and

technical support services. We also provide solution center services that involve back office operations covering b voice and no-voice processes. The operations can be classified into four areas:

- Software Development (R&D)
- Service Delivery (SD)
- Remote Infrastructure Management (RIM)
- Global Security Organization (GSO)

1. **Software Development (GPT):** We work with onsite business unit teams to build and support various products ADP. Our work spans the entire software value-chain, from Strategic Business Process Reengineering and Enterprise Application Integration, all the way to Operational Product Support and Maintenance. To serve ADP's client base, products use and deploy technologies that include:

**Web technologies | Client server technologies | Mainframe technologies | Communication technologies
|Enterprise technologies |**

2. **Service Delivery (SD):** We focus on ownership, administration and management of business processes for our clients, based on measurable performance metrics, effectively leveraging our in-depth business domain understanding and strong computing infrastructure. Our services cover diverse domains such as payroll processing, benefits administration, tax & financial services and pre-employment services. The service delivery can be broadly classified as:

- **Non-Voice Processes: Transaction Processing, Analytics, Data Conversion, Implementation Support, etc**
- **Voice Processes: Participant customer calls and client technical support, Tier 1 & 2 services**

3. **Remote Infrastructure Management (RIM):** We provides Remote Infrastructure Management services to ADP business units worldwide. ADP deploys sophisticated management tools and standardized framework for service delivery, end-to-end management and support of IT infrastructure at remote locations.

4. **Global Security Organization (GSO):** We provide data security, compliance with industry and government regulations, and maintenance of the integrity, confidentiality and availability of data and operations for ADP, its suppliers, business partners and clients.

Eligibility Criteria

10th – 60%; 12th – 60% & B Sc/B Com/BA – 60% (Except B Sc Computer Science)
No backlogs during the education.

Student should carry passport size photographs, copy of their 10th, 12th and all semester certificates of graduation.

CTC – 2 lakhs per annum.

Our selection process includes an online test. Please find attached mailer with reference to IT infrastructure requirements.

For more information on ADP, please visit: www.ADP.com



A make human resource.

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Regards,

Nahalzama Md | **Human Resources**

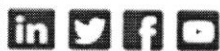
"Fortune 9", Somajiguda | Raj Bhavan Road, Hyderabad

Office: +91-40-6757-8429

nahal.mohammed@adp.com



A make human resource.



Chrysalis Jazz Visit- Invitation-14th february 17

poonam.shah

8/2/2017 20:52

To placementcell placementcell Copy elwin.philip@agshealth.com, dhirenderkumar.mishra@agshealth.com, premkumar.gajendran@agshealth.com

6 attachments View Download

Dear Dr Mahendra,

AGS Team is glad to invite the you and the Shortlisted student of **Bhavan's Vivekananda College** for the Chrysalis Jazz Visit on **14th Feb, 2017 @ 2:00 PM**

Kindly request your and the below mentioned shortlisted students presence at our Hitech office.

	Name
1	Dhruthi Dhulipala
2	Geetha Madhuri Abothu
3	Vale Shashikanth
4	Amulya Paralikar
5	Bhanu Chandrika Chitta VP
6	Manvita Susarla
7	T.B.Sahithi Mannar
8	B Meghanathan
9	Sahil Jain
10	Vanteru Bharadwaj reddy
11	Sairam Kasala
12	Sri Ram Vanguri Sesha Sai
13	Rohith Suribhatla Sai Mani
14	Rakesh Mukta
15	G Viswa Mohan
16	Ramakrishna Burugu Goud
17	Vineeth Yadav Chintala
18	T Shankar Shana
19	Tammalla Sai Prasad
20	Balan Harish
21	Prashanth Goud Regoti
22	Arshiya Sultana
23	Manasa Bhoompally Prabhakar
24	Pooja Maheshwaram
25	MVS Sri Vijitha
26	Rachana Uppala
27	M Sukanya
28	G Srujana
29	Premica Anbalagan
30	Aashritha Mundrathi
31	Manisha Mandan
32	Jadam Rakshita
33	Surekha Chikkala Ramesh
34	Sravya Nagilla

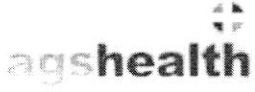
PFB the office address details:

9th Floor, Western Pearl Building, Survey No. 13, Kondapur,
Kothaguda, Hyderabad, Telangana 500084

Please feel free to reach out to me for any clarification.

Regards,
Poonam Shah
Senior Executive, Talent Acquisition

Phone: (044) 4510 4502 | Extn: 1406 | M: +91 8754664999
www.agshealth.com



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Greetings from AGS Health!

Poonam Shah

10/11/2016 12:35 

To placementcell@bhavansvc.org

9 attachments View Download 

JD - Medical...2016.pdf (429.1 KB) JD - AR...(chrysalis) - 2016.pdf (431.7 KB) image001.jpg (8 KB)

image003.png (2.3 KB) image004.png (2.7 KB) image005.png (1.9 KB) image006.png (2.7 KB)

image007.jpg (11.7 KB) image002.jpg (2.9 KB)



Dear Mahendra,

We appreciate the time taken to discuss on "Chrysalis", our campus engagement program. We take this opportunity to share a quick summary of our company and the exciting careers we can offer to the students.

About AGS Health

AGS Health is an award-winning, global Revenue Cycle Management company, providing medical billing, medical coding and business analytics services to leading healthcare providers (such as large hospital corporations and physician groups) across the US. Founded in early 2011, AGS Health has consistently been ranked among the 'Top 100 Global Outsourcing Companies in the world' by the International Association of Outsourcing Professionals (IAOP) and as a "Rising Star" in 2013, 2014 and 2015 and 2016, and is ranked among the "Top 25 Largest Revenue Cycle Firms in the US" by Modern Healthcare. **AGS Health has won the AON Hewitt Best Employer Award for 2016** and has also been selected in the **2016 Red Herring 100 Asia Winners**. It is also certified to several prestigious industry standards including:

- ISO 9001:2008 (robust quality system with stringent controls)
- ISO/IEC 27001:2005 (highest standards of data security)
- Compliance to HIPAA standards
- SSAE 16 /ISAE 3402 - Type1 framework (suitably designed process controls)

With over 5000 employees globally across its offices in Newark (NJ), Chennai (India), Hyderabad (India), Noida (India) and Vellore (India) offices, AGS Health has been growing exponentially and has a large number of highly prestigious clients. A deeply innovative, energetic and vibrant organization, the Company's meteoric success is driven by its entrepreneurial, hands-on high performance culture.

Salary Details:

Process	Annual CTC	Gross. Per Month	Incentives. Per month
AR	2,89,200	15,600	Up to 8,500
Medical Coding	2,70,000	13,000	Up to 8,000

Eligible Courses:

Medical Coding		AR Callers	
Graduation	Stream	Graduation	Stream
Arts & Science	Botany	Arts & Science	Computer science
	Zoology		B.com
	Microbiology		B.A
	Bio-Chemistry		B.B.A
	Bio-Technology		B.C.A

	Nutrition & Dietetics		Maths
	Bio-Informatics		Physics
	Pharmacy		Chemistry
	Physiotherapy		Others
Engineering	Bio-Medical		
	Bio-Technology		

If you have any questions, please contact:

1 st Level Contact	Poonam Shah	Sr Executive – Talent Sourcing	8754664999	Poonam.shah@agshealth.com
2 nd Level Contact	Dhirender Kumar Mishra	Asst. Manager – Talent Sourcing	9700042777	dhirenderkumar.mishra@agshealth.com

We look forward to hear from you at the earliest!

Do feel free to contact us for queries.

Regards,
Poonam shah

Poonam Shah
Senior Executive, Talent Acquisition

Phone: (044) 4510 4502 | Extn: 1406 | M: +91 8754664999

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1/31/2017

OffLETHYD-Jan201769

Meghanathan
Hyderabad

Letter of Intent

Dear **Meghanathan** ,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) ¹expressing our interest to offer you the position of **Trainee-Process Associate** AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs. 187200 per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹. 102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist

1/31/2017

OffLETHYD-Jan201779

Shankar Shana
Hyderabad

Letter of Intent

Dear **Shankar Shana** ,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) ¹expressing our interest to offer you the position of **Trainee-Process Associate** AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist

1/31/2017

OffLETHYD-Jan201781

Balan Harish
Hyderabad

Letter of Intent

Dear **Balan Harish** ,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) ¹expressing our interest to offer you the position of **Trainee-Process Associate** AGS Health Private Limited.

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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
General Manager – Talent Acquisition

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1/31/2017

OffLETHYD-Jan201789

Srujana
Hyderabad

Letter of Intent

Dear Srujana ,

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1/31/2017

OffLETHYD-Jan201785

Pooja
Hyderabad

Letter of Intent

Dear Pooja ,

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1/31/2017

OffLETHYD-Jan201790

Premica Anbalagan
Hyderabad

Letter of Intent

Dear Premica Anbalagan ,

Thank you for participating in our campus hiring program - Chrysalis!

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1/31/2017

OffLETHYD-Jan201777

Ramakrishna
Hyderabad

Letter of Intent

Dear Ramakrishna ,

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1/31/2017

OffLETHYD-Jan201780

Tammalla Sai Prasad
Hyderabad

Letter of Intent

Dear Tammalla Sai Prasad ,

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1/31/2017

OffLETHYD-Jan201782

Prashanth
Hyderabad

Letter of Intent

Dear **Prashanth** ,

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1/31/2017

OffLETHYD-Jan201775

Rakesh
Hyderabad

Letter of Intent

Dear Rakesh ,

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1/31/2017

OffLETHYD-Jan201767

Manvita Susarla
Hyderabad

Letter of Intent

Dear **Manvita Susarla** ,

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1/31/2017

OffLETHYD-Jan201788

Sukanya
Hyderabad

Letter of Intent

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1/31/2017

OffLETHYD-Jan201765

Amulya
Hyderabad

Letter of Intent

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1/31/2017

OffLETHYD-Jan201794

Surekha Chikkala Ramesh
Hyderabad

Letter of Intent

Dear Ramesh ,

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1/31/2017

OffLETHYD-Jan201793

Rakshita
Hyderabad

Letter of Intent

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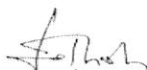
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1/31/2017

OffLETHYD-Jan201787

Rachana
Hyderabad

Letter of Intent

Dear Rachana ,

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1/31/2017

OffLETHYD-Jan201771

Vanteru
Hyderabad

Letter of Intent

Dear Vanteru ,

Thank you for participating in our campus hiring program - Chrysalis!

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1/31/2017

OffLETHYD-Jan201773

Sri Ram
Hyderabad

Letter of Intent

Dear Sri Ram ,

Thank you for participating in our campus hiring program - Chrysalis!

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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
General Manager – Talent Acquisition

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1/31/2017

OffLETHYD-Jan201772

Sairam
Hyderabad

Letter of Intent

Dear Sairam ,

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1/31/2017

OffLETHYD-Jan201795

Sravya Nagilla
Hyderabad**Letter of Intent**Dear **Sravya** ,

Thank you for participating in our campus hiring program - Chrysalis!

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Wishing you the very best!

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General Manager – Talent Acquisition

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1/31/2017

OffLETHYD-Jan201770

Sahil
Hyderabad

Letter of Intent

Dear Sahil ,

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1/31/2017

OffLETHYD-Jan201784

Manasa Bhoompally Prabhakar
Hyderabad

Letter of Intent

Dear **Manasa Bhoompally Prabhakar** ,

Thank you for participating in our campus hiring program - Chrysalis!

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1/31/2017

OffLETHYD-Jan201786

Sri Vijitha
Hyderabad

Letter of Intent

Dear Sri Vijitha ,

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1/31/2017

OffLETHYD-Jan201778

Vineeth Yadav
Hyderabad

Letter of Intent

Dear **Vineeth Yadav** ,

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1/31/2017

OffLETHYD-Jan201764

Shashikanth
Hyderabad**Letter of Intent**Dear **Shashikanth** ,

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1/31/2017

OffLETHYD-Jan201762

Dhruthi
Hyderabad

Letter of Intent

Dear Dhruthi ,

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1/31/2017

OffLETHYD-Jan201768

Sahithi Mannar
Hyderabad

Letter of Intent

Dear **Sahithi Mannar** ,

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1/31/2017

OffLETHYD-Jan201774

Rohith
Hyderabad

Letter of Intent

Dear Rohith ,

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1/31/2017

OffLETHYD-Jan201766

Bhanu Chandrika
Hyderabad

Letter of Intent

Dear Bhanu Chandrika ,

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1/31/2017

OffLETHYD-Jan201783

Arshiya
Hyderabad

Letter of Intent

Dear Arshiya ,

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1/31/2017

OffLETHYD-Jan201776

Mohan
Hyderabad

Letter of Intent

Dear **Mohan** ,

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1/31/2017

OffLETHYD-Jan201792

Manisha Mandan
Hyderabad

Letter of Intent

Dear **Manisha Mandan** ,

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1/31/2017

OffLETHYD-Jan201791

Aashritha
Hyderabad

Letter of Intent

Dear Aashritha ,

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Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) ¹expressing our interest to offer you the position of **Trainee-Process Associate** AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

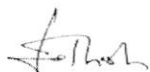
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs. 187200 per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹. 102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist

1/31/2017

OffLETHYD-Jan201763

Geetha
Hyderabad

Letter of Intent

Dear Geetha ,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) 'expressing our interest to offer you the position of **Trainee-Process Associate** AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs. 187200 per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹. 102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist

OffLETMay-20171552

May 11, 2017

Vale Shashikanth
Hyderabad.

Duplicata

Offer Letter

Dear Shashikanth,

Congratulations!

Further to your application for a position and subsequent interviews you had with us, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health (proposed SEZ unit).

Your annual fixed cost to company (CTC) would be **₹.156000**. In addition to this, you will also be eligible for a performance based incentive up to **₹. 144000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.¹

Your base location will be at Hyderabad. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **May 11, 2017**.² Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

**Jothish Gopinathan**
General Manager – Talent Acquisition**Acceptance of Invite:**

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

¹ The compensation structure and incentive policy may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

Annexure A:

CONFIDENTIAL

Salary Structure	Monthly ₹	Annual ₹		Monthly ₹	Annual ₹
CTC			Base Take Home (pre-tax)		
Base Salary + Retirals	13,000	156,000	Gross Salary	11,491	137,890
Base Salary + Retirals + incentive (See Note below)	25,000	300,000	PF (Employee)	780	9,360
			ESI (Employee)	201	2,413
			Take Home (pre-tax)	10,510	126,117
Base salary					
Basic Salary	6,500	78,000			
Statutory Bonus	1,400	16,800			
Sundry Allowance	1,991	23,890			
Conveyance	1,600	19,200			
Gross Salary	11,491	137,890			
Retirals and insurance					
Provident Fund (Employer)	780	9,360			
Gratuity	313	3,750			
Health Insurance	417	5,000			
Retirals Total	1,509	18,110			
Performance Incentive					
Monthly Performance incentive (See note Below)	12,000	144,000			

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.12000 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online. Including incentive, you have the potential to earn from Rs.10510 per month to Rs.22510 per month.

Signature:

Date:



Duplicate

www.agshealth.com

AGS/SL/1776

December 29, 2017

Tirumala Bukkapatnam Sahithi Mannar
Trainee - Process Associate

Emp. Code: R11404

Sub: Service letter

Dear Tirumala,

We are in receipt of your resignation letter dated December 26, 2017. We acknowledge receipt of your resignation letter and confirm that your last working day in the Company was December 26, 2017. Your joining date as per our records is May 11, 2017. Your insurance benefits will be terminated as of your last working day.

We would like to remind you on the AGS Confidentiality Declaration signed with us will remain in force even after resignation and that no information obtained in the course of your employment shall be disclosed by you at any point of time.

For AGS Health Private Limited,

A handwritten signature in black ink, appearing to read "Ramesh L".

Ramesh L
Human Resources Department

Duplicate



www.agshealth.com

APP/LETT/May/10889

May 11, 2017

Dhulipala Sree Leela Dhruthi
Hyderabad

Dear Sree Leela,

SUB: EMPLOYMENT LETTER

We are pleased to provide you an Employment Letter as **Trainee - Process Associate** with AGS Health Private Limited ('the Company') with appropriate responsibilities for such role. The commencement date of your employment shall be **May 11, 2017**.

This letter will set forth the economic and key employment terms and conditions of your employment which are binding on both the Company and you, and by signing a copy of this letter, you accept our offer based on the valid consideration of a professional opportunity of employment with appropriate remuneration in our Company.

1. Probation Period

You will be on Probation from the date of commencement of your employment for a period of six (6) months. Your probation period will continue to be so unless and until you are expressly confirmed in the regular service of the Company but in any event shall not be for a period exceeding one year.

Notwithstanding anything stated herein, during the probation period, if your services are found unsatisfactory at any time during the period of your probation, your appointment will be terminated/cancelled without notice or compensation in lieu of notice. This Letter is contingent upon satisfactory completion of a pre-employment background verification process.

In the event of your resigning from the services of the Company during probation period, you will be required to give one month notice or an amount equivalent to one month's gross salary in lieu thereof. However, it would be at the discretion of the Company to waive the notice period on a case to case basis.

2. Compensation & benefits

Your compensation & benefits will be as mutually agreed and specified in the offer letter provided to you. During your employment period your compensation & benefits are subject to change based on your performance and also based on the Company's performance. You will also be eligible to participate in other benefit plans that are made available by the Company from time to time, as applicable to your Grade. The Company reserves the right to terminate, change or modify any or all aspects of any compensation & benefits programs at any time.

As mutually agreed between us, any incentive or variable pay that may be applicable to you, will be paid based on achievement of certain key result areas on such parameters as may be fixed by your reporting authority with your concurrence. Such payment being purely linked to performance will vary according to performance. Statutory Bonus as applicable will be paid to you at the appropriate rates either on a monthly basis or annual basis at the discretion of the Company. Your monthly compensation has been fixed for a 48 hour working week.

Confidential

Page 1 of 4



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 19/09/2017

Full Name: Rahul Chauhan

Dear Rahul

With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of **Data Associate** at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation INR 2,30,000 p.a. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

Terms and Conditions: Post Offer and Acceptance

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 31st of December 2018.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.
In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

Amazon: Campus Selects

Pooja Jain

To placementcell@bhavansvc.org

7/10/2016 21:16

4 attachments View Download

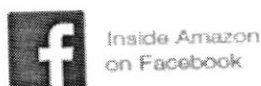
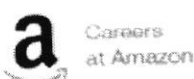
Hi Seema Ma'am,

Please find below the list of selects for TRMS and Seller Support:

Name	Email ID	Phone Number	Profile
Monalisha Pradhan	alishapradhan1996@gmail.com	8374985256	Seller Support
Vinay Varma Datla	vinaydatta15@gmail.com	8801566899	Seller Support
Malathi	89maltova@gmail.com	8106433000	Seller Support
Rajat Jhawar	rajat14jhawar@gmail.com	9059183969	Seller Support
K Deepthi	sarmadeepthi1@gmail.com	9849923721	Seller Support
H Vishnutheerth	vishnu082596@gmail.com	8801148128	Seller Support
Rishab Raj Singh	rishabsingh994@gmail.com	9581822433	Seller Support
Mohd Afroz Khan	mohammedafrozkhani97@gmail.com	7659968406	Seller Support
Shubham Kathait	kathaitshubham90@gmail.com	7330241339	Seller Support
Srinidhi Sathya Kunapareddy	srinidhikunapareddy1995@gmail.com	9866146145	Seller Support
Sanjay Sharma	saanj.swim@gmail.com	9700258010	TRMS
Yadlapally Sai Eshwar Sachin	ysesachin@gmail.com	9502363923	TRMS
Shri Rag Reddy B	shriragreddy@gmail.com	7032701905	TRMS
A Abhinav Sagar	a.abhinavsagar_8@yahoo.com	8977886445	TRMS
G Sai Pravallika	saipravallika97@gmail.com	9177474386	TRMS
DVSS Pranay	campranay9@gmail.com	8688419119	TRMS
Vignesh Mahadevan Anicode	sundaramvignesh43@gmail.com	8885155504	TRMS
Adivikatla Samuel Sugeeth	samsugeeth@gmail.com	8897159291	TRMS
V M Archana Raj	archanaraj.vm.97@gmail.com	9030758743	TRMS
P Karthik	karthik.naidu0212@gmail.com	7032207551	TRMS
V sai Sreekar	sreekarvanapalli@gmail.com	7799836793	TRMS
Priyanka Mathur	priyankafun16@gmail.com	9700512810	TRMS
M Sri Tejaswi	mothe.tejaswi@gmail.com	9581006036	TRMS

Thanks and Regards,

Pooja Jain | Recruiter | Amazon India, Hyderabad

E: jainpooj@amazon.com M: 9903877211

Final Selects - Customer Service

Padmini Gopiram

3/11/2016 18:20

To placementcell@bhavansvc.org

4 attachments View Download

Hi Mahender Sir:

Please find the list of selects from Bhavan's Degree College for Customer Service.

First Name	Last name	Source Specific
Shivani	Reddy	Bhavans Degree College
J	Niranjan	Bhavans Degree College
Sri Lakshmi	Alekhya	Bhavans Degree College
Radhika	Venkatesh	Bhavans Degree College
Maila	Mrinalini	Bhavans Degree College
Vikas	Mishra	Bhavans Degree College
Swati	Kumari	Bhavans Degree College
Nischint	Waghray	Bhavans Degree College
Vemuri	Sree Harsha	Bhavans Degree College
Naveen	Kumar	Bhavans Degree College
Sumair Raj	Singh	Bhavans Degree College
Vaidyabhushana	Harshavardhan	Bhavans Degree College
Gaurav	Paul	Bhavans Degree College
Vinitha	Chennuri	Bhavans Degree College
Anish	Kedia	Bhavans Degree College
Vishal	Raj	Bhavans Degree College
Andreli	Sandhya	Bhavans Degree College
K. Keerthi	NA	Bhavans Degree College
Katikela	Snigdha	Bhavans Degree College
Afreen	Ansari	Bhavans Degree College
Burra Sishir	Shantanu	Bhavans Degree College

Thanks and Regards,

Padmini Gopiram | Recruiter | Amazon India

E: padminig@amazon.com M: +91 91774-40334 / +91 40 6716 5178

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*Amazon is an equal opportunity employer. Amazon or its Recruitment Partners do not charge any fee or security deposit from the candidate for offer

Amazon: Campus Placement 2017: Bhavan's : 27th September

Pooja Jain

To placementcell@bhavansvc.org

19/9/2016 12:48 

7 attachments View Download

Hi Seema Ma'am,

Greetings from the Amazon Talent Acquisition Team!

As discussed, we would like to visit **Bhavan's College** on **27th September 2016** to hire for the Non-Technology Teams in brief company profile, job role and compensation details. I have attached the Job Description of the roles.

Company Profile

Amazon.com – we hire the world's brightest minds and offer them an environment in which they can invent and innovate for our customers. A Fortune 100 company based in Seattle, Washington, Amazon is the global leader in e-commerce, offering everything from books and electronics to apparel and diamond jewelry. We operate sites in Australia, Brazil, Canada, China, India, Italy, Japan, Mexico, Netherlands, Spain, United Kingdom and United States, and maintain dozens of fulfillment centers which encompass more than 26 million square feet.

Amazon teams in India work on complex business challenges to innovate and create efficient solutions that enable various services including Amazon websites across the world as well as support Payments, Transportation, and Digital products and services on tablets, e-readers and the store. We are proud to have some of the finest talent and strong leaders with proven experience. Amazon is the Earth's most customer-centric company.

Join us on our journey to be Earth's Most Customer Centric Company.

DATE: 27th September 2016

Eligibility: Final Year Students

Location of Job: Hyderabad

Profile 1: Transaction Risk Investigator – Full Time

The Transaction Risk Investigator position relies on excellent judgment to plan and accomplish goals and will work under the supervision of a Manager. Excellent individual problem-solving and analytical skills are used to authenticate customers and complex transactions. Decisions are expected to be made independently with little to no guidance and a high degree of accuracy. The Investigator is required to engage in frequent written and verbal communication with department management, risk analysts, risk management associates and third-parties to accomplish goals. They may also be required to contact customers by phone.

Skills: Amazon is looking for candidates with:

- Excellent written and spoken English skills and an ability to compose a grammatically correct, concise and professional response
- Excellent interpersonal skills, with the ability to communicate complex transactional issues correctly and effectively to internal and external customers
- Demonstrated ability to work independently and make complex investigation decisions with little to no supervision
- Excellent problem solving skills
- Demonstrated ability to analyze problems logically
- Self-disciplined, diligent, proactive and detail oriented
- Strong time management and organizational skills

Compensation Details: INR 2,90,000 per annum

Benefits:-

- Free Transport Facility
- Night Shift Allowance
- Sodexo Meal Coupons
- Over Time benefits
- Medical Insurance Benefits for Self and dependents

Profile 2: Seller Support – Full Time

The Seller Support Associate acts as the primary interface between Amazon and our business partners. The Seller Support Associate is responsible for providing timely and accurate operational support to Merchants selling on the Amazon platform. The Seller Support Associate has an immediate, distinct effect on the experience of customers of Amazon, making a strong record of customer focus a high priority.

Seller Support Associate is expected to address chronic system issues, provide process improvements, develop internal contribute to a team environment, all while adhering to service level agreements for phone and/or email cases.

- Demonstrates effective, clear and professional written and oral communication.
- Provides prompt and efficient service to Amazon Sellers and Merchants including the appropriate escalation c
- Builds Platform and business knowledge to better serve sellers
- Maintains a positive and professional demeanor always portraying the company in a positive light and effective issues.
- Demonstrates excellent time-management skills and the ability to work independently knowledge while using policies and procedures.
- Contributes to a positive team environment and proactively aids team members with difficult contacts as nee
- Maintains acceptable performance metrics such as quality, productivity, first contact resolution, and attendan
- Actively seeks solutions through logical reasoning and data interpretation skills and identifies trends to approp improvement suggestions.
- Liaise with other departments such as Customer Service, Merchant Investigations, or Payments teams as requ issues and questions.
- Should be flexible to adapt to support a 24*7 operating environment and ready to work in shifts

Compensation Details: INR 2,74,000 per annum

Benefits:-

- Free Transport Facility
- Night Shift Allowance
- Sodexo Meal Coupons
- Over Time benefits
- Health Insurance benefits for Self and Dependents

Candidates Eligible: Final Year Students.

Profile 3: Customer Service Associate – Full Time

Job of Customer Service Associate involves communicating with customers through different mediums (Email, Chat an variety of software tools to navigate customer accounts, research and review policies and communicate effective solut environment

Skills: Amazon is looking for candidates with:

- Excellent communication (written and verbal)
- Comprehension and problem solving skills
- Familiarity with MS-Office, Internet Explorer
- Good typing skills.
- Willing to work in a 24*7 environment

Compensation Details –

Full Time:

- **Email :** INR 1,73,000 per annum
- **Chat :** INR 1,95,000 per annum
- **Voice (India) –** INR 2,10,000 per annum
- **Voice (International) –** INR 2,50,000 per annum

Benefits:-

- Free Transport Facility
- Night Shift Allowance
- Sodexo Meal Coupons
- Over Time benefits
- Performance Incentives – Only for Full time Employees

Please find the below requirements required to conduct recruitment event.

Seminar Hall	Seminar Hall with Projector and mike for the Pre Placement Talk
Class Rooms	5-6 class rooms for conducting the HR Pre Screening and that can be used as the waiting area (Lab)
Computers	Need 100 computers with Windows Vista or above OS, additional computers wi
Internet Speed	40-50 MBPS or more for all the systems

Every challenge has its rules and patterns

Eligibility criteria and profile details

Dear **Ma'am**,

Thank you for your time and cooperation with us. As per our discussion, below are the eligibility requirements for the available position at Deloitte in India (Offices of the US).

Eligibility criteria:

Stream (UG)	CTS	Consulting	Tax	Finance BP & A
BBA, BBM, BMS	Yes	No	Yes	No
B.Com	Yes	No	Yes	Yes
B.Sc. (Computer science & engg, math statistics & computer science, systems & engg), BCA	Yes	Yes	No	No
All UG Courses	Yes	No	No	No

- Qualifying percentage is **60%** in UG (basis the results declared, as on date of application) without any active arrears/backlogs
- Please refer to the attachments for the details of the profiles being offered. The compensation set for the requisite roles is **INR 3,30,000**.

Dynamics concerning the work profile

- **No contract** will be signed with the new hires, and there will be no probation period.
- The **shift timings** would be regular office timings.

Click on the button below for the Deloitte Campus Recruitment process. Please share the link with all the students, as it is mandatory for them to register through this link in order to appear for the process. The attached document will guide them through the online registration procedure. **The deadline for registration is 12 PM**

September 19, 2016.

Consulting:

<https://dt.taleo.net/careersection/10181/jobdetail.ftl?lang=en&job=S17HCAASP-BHAV>

Tax:

<https://dt.taleo.net/careersection/10181/jobdetail.ftl?lang=en&job=S17HTAAMF-Bhavan's>

Deloitte US India | Campus Season FY'17 | Eligibility criteria and profile details | Bhavans UG, Hyderabad

Lavanya (US - Hyderabad) Kandlakunta

! 8/9/2016 13:17

To placementcell placementcell, seemaghosh7@gmail.com Copy Sarah (US - Hyderabad) Farhat, Arvind (US - Hyderabad) Nagarajan, Bhavin (US - Hyderabad) Banjara, Gayle (US - Hyderabad) Miranda, Ishita (US - Hyderabad) Gupta, Akshay V (US - Hyderabad) Mayinkar

13 attachments View Download

- Deloitte_Core...Services_UG.PDF (268.6 KB)
- USI Finance BP&A_JDFY17.pdf (139.5 KB)
- RMS link...Sheet_Final.pdf (280.2 KB)
- Deloitte USI...Description....pdf (90.5 KB)
- Deloitte USI...JD FY17.pdf (516.6 KB)
- image001.png (15.1 KB)
- image002.png (336.5 KB)
- image003.png (6.9 KB)
- image004.png (7.3 KB)
- image005.png (7.6 KB)
- image006.png (8.3 KB)
- image007.png (7.8 KB)
- image008.png (8 KB)

Deloitte in India | September 08, 2016



Finance BP & A:

<https://dtt.taleo.net/careersection/10181/jobdetail.ftl?lang=en&job=S16HSANABB-Bhavans>

CTS:

<https://dtt.taleo.net/careersection/10181/jobdetail.ftl?lang=en&job=S17HEAABB-BhavansCTS>

As discussed, the dates for final placements are as follows:

	Tax Profile	CTS Profile	Finance BP & A Profile	Consulting Profile
UG Degree	B.Com, BBA, BBM, BMS	All UG Courses	B.Com	B.Sc. (Computer Science/ IT), BCA
Testing	22 September 2016	23 September 2016	23 September 2016	23 September 2016
Interview	24 September 2016	24 September 2016	24 September 2016	24 September 2016

Post your intimation, we will get back to you with the list of shortlisted students and further details regarding the process.

Please feel free to contact me if you have any questions.

Best regards,
Lavanya Kandlakunta
Campus Team



As used in this document, "Deloitte" means Deloitte LLP and its subsidiaries. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Certain services may not be available to attest clients under the rules and regulations of public accounting.

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S.No	First Name	Middle Name	Email Address	Verbal Offer
1	Abhijith	Mandapaka	mssabhijith@gmail.com	Offered
2	D	Sunanda	sunanda7951@gmail.com	Offered
3	Sai Eshwar	Yadlapally	ysesachin@gmail.com	Offered
4	Jagriti	Kakani	jagrutii.sumana@gmail.com	Offered
5	Amanpreet	Kaur	amanpreet.k1234@gmail.com	Offered

Deloitte Campus Recruitment | Bhavans UG Hyderabad | Final Offer

Lavanya (US - Hyderabad) Kandlakunta

7/10/2016 17:01

To placementcell placementcell, seema ghosh, satya mahendra Copy Sarah (US - Hyderabad) Farhat, Akshay V (US - Hyderabad) Mayinkar

12 attachments View Download

oledata.mso (10.4 KB) Bhavans UG...Offer-AA.xlsx (13.6 KB) image001.gif (128 B) image002.png (7.8 KB)
image004.png (206.4 KB) image013.png (6.7 KB) image015.png (3.7 KB) image017.png (3.9 KB)
image019.png (4 KB) image021.png (4.5 KB) image022.png (4.2 KB) image023.png (4.3 KB)

Deloitte in India | October 06, 2016



List of selected candidates

Dear Ma'am,

Thank you for participating in the 2016 Deloitte in India (Offices of the U.S.) Campus Recruitment process.

On behalf of Deloitte in India (Offices of the U.S.), we would like to thank you for all your support and collaboration. We truly value the relationship with your esteemed institution.

Sr no	Name	Profile	Gender	College
1	Anila Vanguri	IC & R	Female	Bhavans, Hyderabad

Deloitte | Campus Hiring | Confirming Verbal Offers_ Bhavans, Hyderabad

Gayle (US - Hyderabad) Miranda

7/10/2016 17:31 

To seemaghosh7@gmail.com, placementcell@bhavansvc.org **Copy** Bhavin (US - Hyderabad) Banjara

9 attachments View Download 

- Deloitte Verbal...Bhavans Hyd.xlsx (13.7 KB)
- [image001.png \(22.7 KB\)](#)
- [image002.png \(1.2 MB\)](#)
- [image003.png \(11.1 KB\)](#)
- [image004.png \(12.2 KB\)](#)
- [image005.png \(12.3 KB\)](#)
- [image006.png \(14.2 KB\)](#)
- [image007.png \(13.5 KB\)](#)
- [image008.png \(13.6 KB\)](#)

Deloitte in India | October 7, 2016

S.No	Candidate ID	Prefix	First Name	Middle Name	Last Name	Date Of Birth	Email Address	PG qualification
1	19288935	Mr.	Kailash		Choudhary	11/16/1993	kailashchoudhary54561@gmail.com	MBA
2	19304168	Ms.	Kodavalli	Harika	Dakshayani	1/18/1995	harikakodavalli@gmail.com	MBA
3	19288976	Mr.	Chavali		Krishna	12/28/1994	chavalisyam@gmail.com	MBA
4	15305578	Mr.	Deepak		Kumar	12/1/1994	rdeepakkumar29@gmail.com	MBA
5	19299915	Mr.	Vishal		M.R.	4/6/1995	mrvisal027@gmail.com	MBA
6	19299851	Mr.	Anisetti		Manikanta	9/3/1992	manu.anm369@gmail.com	MBA
7	19291554	Mr.	Marripati		RadhaKrishna	6/21/1994	radhakrishnamrk@yahoo.com	MBA
8	19294456	Mr.	Kamarapu	Ravi	Ravi Nandan	6/21/1995	satishravinandan@yahoo.in	MBA
9	19288530	Ms.	Rethisha		Sony	9/26/1988	rethishaj.kummar@gmail.com	MBA

Deloitte Campus Recruitment | Bhavans PG, Hyderabad | Final Offer

Lavanya (US - Hyderabad) Kandlakunta

! 17/9/2016 15:51 

To placementcell placementcell, seemaghosh7@gmail.com, satya mahendra Copy
Sarah (US - Hyderabad) Farhat, Arvind (US - Hyderabad) Nagarajan, Sakshi (US - Delhi) Arya,
Sujith (US - Hyderabad) Raparathi

12 attachments View Download 

oledata.mso (10.4 KB) Bhavans PG Verbal Offer.xlsx (14.8 KB) image001.gif (128 B) image002.png (7.8 KB)
image004.png (206.4 KB) image013.png (6.7 KB) image015.png (3.7 KB) image017.png (3.9 KB)
image019.png (4 KB) image021.png (4.5 KB) image022.png (4.2 KB) image023.png (4.3 KB)

Deloitte in India | September 17, 2016



List of selected candidates

Dear Ma'am,


Thank you for participating in the 2016 Deloitte in India (Offices of the U.S.) Campus Recruitment process.

On behalf of Deloitte in India (Offices of the U.S.), we would like to thank you for all your support and collaboration. We truly value the relationship with your esteemed institution.

Sr no	Name	Profile	Gender	Mobile number	College
1	Sai C	CTS	Male	9704410001	Bhavans Vivekanand, Hyd
2	Abhinav K	CTS	Male	8096241689	Bhavans Vivekanand, Hyd
3	Pranay Devulapalli	CTS	Male	8688419119	Bhavans Vivekanand, Hyd
4	Ankita Kakkar	CTS	Female	8978968234	Bhavans Vivekanand, Hyd
5	Sai Saranya Ramesh	Finance BP & A	Female	9866815820	Bhavans Vivekanand, Hyd
6	Vikhyat Jhawar	Finance BP & A	Male	8978002194	Bhavans Vivekanand, Hyd
7	Ramya Gaddamedi	Finance BP & A	Female	8522988813	Bhavans Vivekanand, Hyd
8	Rajat Jhawar	Finance BP & A	Male	9059183969	Bhavans Vivekanand, Hyd
9	Srinidhi Kunapareddy	Finance BP & A	Female	9866146145	Bhavans Vivekanand, Hyd
10	Aaditya Aiyer	Tax	Male	9030645663	Bhavans Vivekanand, Hyd
11	Prithikh Kumar Das	Tax	Male	9963764738	Bhavans Vivekanand, Hyd
12	Kavya Jonnada	Tax	Female	9908993456	Bhavans Vivekanand, Hyd
13	Manideep Kandadi	Tax	Male	8897472427	Bhavans Vivekanand, Hyd
14	Priyanka Mathur	Tax	Female	9908573297	Bhavans Vivekanand, Hyd
15	Abhishek Tak	Tax	Male	9000603902	Bhavans Vivekanand, Hyd

Deloitte | Campus Hiring | Confirming Verbal Offers Bhavans Vivekananda UG, Hyderabad

Lavanya (US - Hyderabad) Kandlakunta

! 4/10/2016 21:16 

To placementcell placementcell, seema ghosh, satya mahendra **Copy** Sarah (US - Hyderabad) Farhat, Arvind (US - Hyderabad) Nagarajan, Sakshi (US - Delhi) Arya, Sujith (US - Hyderabad) Raparathi, Mahadevan (US - Hyderabad) Devarajan, Bhavin (US - Hyderabad) Banjara, Gayle (US - Hyderabad) Miranda, Ishita (US - Hyderabad) Gupta, Akshay V (US - Hyderabad) Mayinkar

▼  9 attachments View Download 

- Bhavans UG_Verbal...A_CTS_Tax.xlsx (13.5 KB)
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- image013.png (9.4 KB)
- image014.png (11 KB)
- image015.png (10.4 KB)
- image016.png (10.6 KB)

Deloitte in India | October 4th, 2016

Naveed MD Ulla
H.no 1-8-30817
Pattigadda Road
Begumpet
Hyderabad

3rd June 2017

Your appointment as Analyst in Advisory-Risk

Dear Naveed,

With reference to your application and the subsequent interview(s) you have had with us, we are pleased to confirm your appointment for the above position in **Ernst & Young LLP** (Firm) subject to the following terms and conditions. Further, we understand that you have appeared for Final exams this year. This appointment is subject to you clearing the said exams. In case you are unsuccessful this appointment will automatically lapse.

1. Job Title

You shall be designated as 'Analyst in Band 6'¹

2. Annual compensation

- a. Your annual compensation including benefits, allowances, and perquisites, if any, payable by the Firm is INR 3,50,000 (Rupees Three Lakhs Fifty Thousand only). A typical break up is provided as an Illustration in Annexure A to this Agreement.
- b. Besides this you will be eligible for Gratuity as per Payment of Gratuity Act, 1972. You may note that as per the Act provisions there is an upper limit of 10 Lakh.
- c. Your compensation will be subject to income tax as per the provisions of the Income Tax Act, 1961.
- d. It is further clarified that post your appointment with the firm you will be not be covered under the current year's PMDP cycle (Performance Management & Development Process) and will be covered only from the next year cycle.

3. Date of joining

As agreed, you shall join the services of the Firm on 26th June 2017.

¹ The designation and band are for reference only and do not entitle you to any benefit other than as has been specified in this letter, or intimated to you in writing in respect, thereof. The Management retains the right at all times to change / modify / amend the titles/ designations or to rearrange the band structure, which may impact the above fact.

4. Probation

You shall be on probation for a period of (6) months from your date of joining, the period of which may be further extended at the discretion of the Management. After completion of the probation period and subject to your performance your appointment shall be confirmed in writing.

5. Retirement

Your retirement age shall be 60 years.

6. Transferability

Your initial place of posting will be Hyderabad. However, your services are liable to be transferred from one location to another, anywhere in India.

7. Notice period and termination

- a. During the probation period described above, either party may terminate the employment by giving one month's notice or one month's salary in lieu of notice, to the other party, subject to the release date being approved by the reporting partner.
- b. After confirmation of services, either party may terminate the employment by giving a minimum of 2 months' notice to the other party. The Firm may, at its discretion, with or without conditions, agree to waive off this notice period requirement of 2 months, either wholly or partly.
- c. The Firm may terminate / suspend your services, at its discretion, at any time immediately upon written notice to you, if it has been alleged and prima facie established, through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "Moral Turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or is likely to damage Firm's reputation.

8. Recovery

In case you have been paid any amount at the time of joining, in lieu of notice pay re-imbursment or relocation reimbursement, the Firm will have the right to recover the full amount paid to you, in case, you decide to leave the Firm before completion of 12 months from your date of joining. For the purposes of this clause, the date of you 'deciding to leave' shall mean, the date of the resignation letter.

9. Code of Conduct and Policies

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established

policies and procedures, endeavoring to the best of your ability to protect and promote the interests of the Firm.

- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, work hours, dress policy, etc., as if these rules, regulations, policies et al, were part of this contract of appointment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's intranet or through the Firm's newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading.

10. Confidentiality

- a. **Remuneration:** You shall at all times keep the details of your salary and employment benefits at the Firm strictly confidential, and shall not disclose such details to any other person within the Firm.
- b. **Use of Firm's name:** You shall use the Firm's name, logo, trademark or other identifiers strictly in the manner permitted by the Firm's policies, or for the purposes of provision of services delegated to you to the extent required. Upon termination of your employment with the Firm, you shall not use the Firm's name, logo, trademark or other identifiers in any manner other than what is already a matter of public knowledge, provided however, you will not be in breach of this clause if you make reference to the Firm's name solely to describe your former association with the Firm subject to the confidentiality obligations which the Firm might have undertaken in relation to any of its clients, vendors or other Firm's personnel.
- c. **Information:** You shall always maintain the highest degree of confidentiality with respect to the records, documents and other Confidential Information relating to the business of the Firm which may be known to you or confided in you by the Firm, its representatives, authorised personnel, vendors, sub-contractors, clients, etc., by any means and you will use such records, documents and information only in a duly authorised manner in the interest of the Firm. For the purposes of this clause, 'Confidential Information' means information about the Firm's business and that of its customers, sub-contractors, business partners or agents which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the Firm, its customer lists, employment policies, personnel, and information about the Firm's products, processes including ideas, concepts, projections, technology, manuals, drawings, designs, specifications, sales pitches, fees quotes, tender information, key personnel, customer contacts, thought leadership papers, resumes, records and other documents containing such Confidential Information, whether such information was disclosed to or accessed by you prior to or after the date hereof. You shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge Confidential Information to any third party or make use of any such information for your own benefit.
- d. At no time will you remove any Confidential Information from the Firm's offices without the permission of **Anirban Mukherjee** save and except for the purposes of performing the

duties assigned to you in your capacity as an employee of the Firm. Upon termination of your employment with the Firm, or otherwise upon the Firm's request, you will immediately surrender to the Firm all files, books, magazines, reports, documents, manuals, audio and video tapes, discs, any knowledge databases entrusted to you, and any other data, information or material containing or reflecting Confidential Information. If the Firm requests, you shall also confirm in writing to the Firm that you have complied with this clause.

- e. You acknowledge and agree that disclosure of any portion of the Confidential Information or any breach of the provisions herein may result in irreparable injury and damage to the Firm which will not be adequately compensable in monetary terms, that the Firm will have no adequate remedy at law therefor, and that the Firm may, in addition to all other remedies available to it at law or in equity, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Firm against, or on account of, any breach by you of the provisions contained herein, and you agree to reimburse the reasonable legal fees and other costs incurred by the Firm in enforcing the provisions of this Agreement. In addition, the Firm will be within its rights to (i) advertise for public knowledge / notice (ii) notify to your prospective employer or regulatory body, any impropriety or breach of confidentiality obligations hereunder, at its absolute discretion.
- f. Your duty to safeguard and not disclose, share or publish Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Firm.

11. Non- Compete

- a. You represent and warrant to the Firm that you are under no contractual, fiduciary, professional or other obligation or commitment that prevents you from entering into this Agreement, or is otherwise inconsistent with your obligations under this Agreement. If you were previously employed with another organisation, you represent and warrant to us that you have returned all property and confidential information belonging to any prior employer and do not have any outstanding issues/ unfulfilled employment obligation pending with your previous employer having legal ramifications / consequences for you or for us.
- b. During your employment with the Firm, you will devote your whole time, attention and skill for its business and you shall not, except with the written permission of the Firm, engage directly or indirectly in any other business, profession, occupation or other commercial activity, whether as a principal, agent, contractor, consultant or otherwise, whether full-time or part-time.
- c. You hereby agree not to directly or indirectly compete with the business of the Firm and its successors and assigns during the term of the Agreement and for a period of two years following the expiration or termination of this Agreement and notwithstanding the cause or reason for termination.
- d. You will have to seek prior permission from the Firm for any employment with a client of the Firm or any other organization working with a client of the Firm, whose assignment you have worked on directly.

- e. Subsequent to your separation from the Firm, for a period of twelve months, you will not without the consent of the Firm take up any job or assignment, either full time or otherwise, directly or indirectly for or on behalf of any other organization working with a client of the Firm, whose assignment you have worked on in the twelve months immediately preceding your separation from the Firm,.

12. Intellectual Property

In consideration of this Agreement and of the salary agreed to be paid in consideration hereof, you agree as follows:

- a. The Firm shall own (as its exclusive property, free from any obligations towards you) all Intellectual Property developed or conceived by you solely or jointly with others during the period of your employment; This includes but is not limited to Intellectual Property that:
 - is along the lines of the businesses, work or investigations of the Firm to which your employment relates or as to which you may receive information due to your employment
 - result from or is suggested by any work which you may do for the Firm
 - are otherwise made through the use of Firm's time, facilities or materials.
- b. Not to disclose or utilize in your work with the Firm, any Confidential Information of others (including any prior employers) or any inventions or innovations of others without express permission.
- c. To execute all necessary papers and otherwise provide proper assistance (at the Firm's expense), during and subsequent to your employment, to enable the Firm to obtain for itself or its nominees all patents, copyrights, or other legal protection for such Intellectual Property in any and all countries.

13. Personal Data

During the course of your employment with the Firm, you may provide the Firm with confidential data or information that can be linked to you personally, or otherwise personally identifies you, including but not limited to your financial information, email address, addresses, telephone numbers, shareholdings, physiological and/or mental health information, and medical records and history (your Personal Data). You acknowledge that the Firm may collect, use, transfer, store or otherwise process (Process) such Personal Data as required per the Firm's policies, to facilitate the conduct of the Firm's business, to conduct background checks, check conflicts or maintain independence, finance and accounting purposes or for quality and risk management purposes. The Firm will Process your Personal Data in accordance with applicable law and professional obligations and shall ensure that any service provider who Processes Personal Data on our behalf adheres to such requirements.

You hereby consent to the Processing of your Personal Data in the manner described above, whether by the Firm or any service provider on the Firm's behalf.

14. Miscellaneous

(Please customize this list as per your requirement. Template annexures are provided in the following pages, so please customize / remove the annexures as per your requirement)

- a. The following annexures form an integral part of this Agreement:
 - i. Annexure A – Illustrative compensation break-up

- b. **Additional Documents:** You may also be required to execute additional documents, declarations and/or deeds as (i) per the Firm's policy as may apply to you / your nature of services as well as (ii) per any requirement of law of the jurisdiction where you might be required to work as a part of your employment with us, depending upon your job requirements and/or (iii) per the requirement of any professional, industry or other regulatory body and/or (iv) to meet any specific client request and/or (v) per the Firm's exclusive discretion.

- c. **Supersedes previous agreement:** This Agreement supersedes and replaces any existing Agreement between the Firm and you, relating generally to the same subject matter. It may not be modified or terminated, in whole or part, except in writing signed by an authorized representative of the Firm. This Agreement shall include all written deeds, documents, declarations, bonds and undertakings signed by you pursuant to and arising out of this document. Discharge of your financial undertakings (if any), in this Agreement shall be an obligation of your executors, administrators, or other legal representatives or assigns.

- d. **Severability:** If any provision contained in this Agreement is held to be invalid or unenforceable, the remaining provisions of this Agreement shall be construed as if such provision did not exist, and the unenforceability or invalidity of such provision shall not be held to render any other provision of this Agreement unenforceable or invalid.

- e. **Conditions precedent:** This appointment is valid subject to (a) your being medically fit, (b) your furnishing at the time of joining, documents in proof of your having been relieved by your present employer, and (c) our receiving satisfactory references on your background.

- f. **Privity of contract:** The terms of this Agreement may only be enforced by a party to this Agreement.

- g. **Governing law and dispute resolution:** This Agreement, including all matters relating to its validity, construction, performance and enforcement, shall be governed by and construed in accordance with Indian law. In case of any dispute in relation to this Agreement the decision of the Management of the Firm shall be final and binding.

- h. **Certificate of Practice:** If you currently hold a Certificate of Practice (CoP) issued by the Institute of Chartered Accountants of India, you hereby undertake to surrender the CoP with immediate effect, and provide us with evidence thereof. If you are a Chartered Accountant and do not currently hold a CoP issued by the Institute of Chartered Accountants of India, you hereby undertake not to apply for such CoP unless instructed or required by the Firm to do so.

- i. You will disclose any directorships, trusteeships or other personal appointments held by you. You will consult and inform the Firm's Risk Management team of appointments and will

immediately surrender any prohibited position as advised by them and disclose the positions permitted per the Firm's policies on the Directorship Evaluation Tool (DET) within 15 days of your date of joining. You will further notify or obtain prior approval, as applicable, from the Risk Management team, for any changes in the appointments that you may hold in the future.

Please signify your acceptance of these terms and conditions of employment by signing the duplicate copy of this Agreement and return the same to us for the Firm's records.

Yours sincerely,

for Ernst & Young LLP



Charu Srivastava

Authorised Signatory

I hereby accept the position and terms and conditions of employment offered.

Signature _____ Date _____

Naveed MD Ulla

Designation: Analyst

Location : Hyderabad

Illustrative only

Particulars	Annual Values (INR)
Salary Components	
Basic Salary:	144,000
House Rent Allowance:	72,000
Transport Assistance:	19,200
Statutory Bonus :	16800
Retirement Allowance:	0
Special Allowance:	34,800
Cash Perquisites	
Medical Expenses:	15,000
Leave Travel Assistance:	18,000
Residential Telephone / Internet:	12,000
Firm's Contribution to Provident Fund:	17,280
Year End ExGratia	920
Total Salary Cost (per annum)	350,000

PAN is mandatory for salary processing. If you donot have a PAN, please apply for the same at the earliest .

1. **Medical Reimbursement** will be Rs. 15,000/- per annum.
2. **Telephone Reimbursement** will be Rs. 12,000/- per annum. Employee can claim either One Mobile bill + One landline + One Broadband, in case employee has not opted for landline then you can claim 2 Mobiles + 1 broadband from listed vendors.
3. **Leave travel allowance** will be 12.5% of basic, subject to a maximum of Rs. 50,000 per annum .
4. **Provident Fund (PF)** will be 12% of basic. The Retirement Allowance is not paid if Provident Fund is opted for, in which case the Firm will contribute 12% of baisc salary to your Provident Fund account.
5. You will be eligible for Gratuity as per the Payment of Gratuity Act 1972.
6. You will be covered under the Organization's Group Mediclaim Hospitalization Insurance.
7. At its sole discretion, the Organization may consider to take out group life insurance policy on lives of its employees to cover its risk of special protection liability in which case the amount paid by insurance company shall be in discharge of organization's liability to pay such lump sum compensation and not in addition to organization's liability.

Details of all these policies will be made available to you at the time of your Joining.

Job Description : Risk/Internal Audit

About EY

EY : Here's how we see ourselves



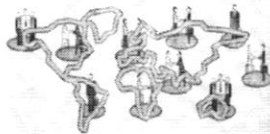
1



**Global Leader
in Professional
Services**

- ▶ **212,000** people spread across **709** locations in **150** countries
- ▶ Delivering seamless, consistent, high quality client service world wide

2



**With an
Increasing
Client base**

- ▶ Over **100,000** clients world wide and counting
- ▶ Diverse clients spread across sectors, service lines and geographies

3



**Most
Integrated
Professional
Services
Firm**

- ▶ Globally the most integrated professional services organization with **4** strong business regions:
 - ▶ Americas (30 countries)
 - ▶ Asia Pacific (19 countries)
 - ▶ EMEIA (93 countries)
 - ▶ Japan

4



**Having
Growing
Revenues**

- ▶ Generating Global Revenues of **\$28.7 Billion** up **11.6% PY**
- ▶ **Globally**, EY is the fastest growing firm with **Advisory** division growing at **17.6 %**
- ▶ EY India is the fastest growing among the Big 4 growing at **17 % p.a**

Academic qualifications:

- ▶ B.Com/BMS/ BAF/ Economics and other graduation streams

Additional Details :

- ▶ Candidates should be willing to travel
- ▶ Flexibility to work back in teams with diverse background
- ▶ Good Interpersonal and communication skills
- ▶ IT Savvy

List of Students selected for EY 2016-17 as Analyst(Risk Based Internal Audit) Congratulations.....

- 1) MEGHANA M (B.Com Final year)
- 2) BENNEL P WILSON (B.Com Hon's Final Year)
- 3) M NAVEEDULLA (B.Com Hon's Final Year)

Greetings!

Thank you for the revert! Requesting you to confirm 21st September 2016, as the day 0 and EY India as the first company on campus! We look forward to your confirmation on the following.

I will share the Job description and all related documents with you shortly.

Regards,

Bani Kaushal | Associate | Human Resources

Ernst & Young Services Pvt Ltd

Office: 0124 4644000 | bani.kaushal@in.ey.com

From: seema ghosh [<mailto:seemaghosh7@gmail.com>]

Sent: Monday, August 08, 2016 4:21 PM

To: Bani Kaushal <Bani.Kaushal@in.ey.com>

Subject: Re: FW: Greetings From EY India Campus Team!

Dear Bani

Greetings from Bhavans.

We confirm 21st September, 2106 as the date for campus placement. We can start the process by 10 am. Kindly confirm the date. Also share the eligibility criteria , the selection process and job description for us to inform the students accordingly.

Thanks and Regards

Seema Ghosh
placement Coordinator
9849307930

On Fri, Aug 5, 2016 at 12:53 PM, Bani Kaushal <Bani.Kaushal@in.ey.com> wrote:

Dear Ms.Seema,

Greetings!

Thank you for your earlier revert! Thank you for sharing the correct e-mail ID with us. Basis our telephonic conversation we

look forward to visiting your campus as the Day 0 Company.
Requesting you to share the confirmed dates with us.

Looking forward to your revert!

Regards,

Bani Kaushal | Associate | Human Resources

Ernst & Young Services Pvt Ltd

Office: 0124 4644000 | bani.kaushal@in.ey.com

From: Bani Kaushal
Sent: Thursday, July 14, 2016 12:43 PM
To: 'placementcell@bhavans.vc.org'
<placementcell@bhavans.vc.org>; 'seemaghosh7@gmail.com'
<seemaghosh7@gmail.com>
Cc: Payal Kalra <Payal.Kalra@in.ey.com>
Subject: RE: Greetings From EY India Campus Team!

Dear Ms.Seema,

Greetings From The EY India Campus Team!

As discussed with you, our e-mails to the official ID for bhavans college bounce back. Requesting you to drop a test mail to us from the same id.

We are looking to be the first company on campus and are aware that the process will start in September. We look forward to hearing from you about the final dates of placement.

Salary Grid

Analyst	Salary	3,50,000
	Gratuity (15 days of Basic; after completion of 5 years of service)	6,923
	Insurance Premium (Mediclaim and Personal accident insurance)	5,443
	Total Cost to Company	3,62,366

Ernst & Young Services Pvt Ltd
Office: 0124 4644000 | bani.kaushal@in.ey.com

From: seema ghosh [<mailto:seemaghosh7@gmail.com>]
Sent: Wednesday, September 14, 2016 11:07 AM
To: Bani Kaushal <Bani.Kaushal@in.ey.com>
Subject: Re: Greetings From EY India Campus Team!

Dear Bani
Greetings from BVC

Kindly send the eligibility criteria , selection process, eligible streams and job description for the recruitment process on 21st September ,2016 at Bhavans Vivekananda College, Hyderabad.

Thanks and Regards

Seema Ghosh
Placement Coordinator
BVC

On 08-Aug-2016, at 9:05 PM, Bani Kaushal <Bani.Kaushal@in.ey.com> wrote:

Dear Ms.Seema,

Thank you for the confirmation! Requesting you to confirm 21st September 2016 as the date for EY India campus process.

I will share the required details by tomorrow. Looking forward to the campus visit!

Regards,

Bani Kaushal | Associate | Human Resources

Ernst & Young Services Pvt Ltd
Office: 0124 4644000 | bani.kaushal@in.ey.com

From: seema ghosh [<mailto:seemaghosh7@gmail.com>]
Sent: Monday, August 08, 2016 8:04 PM
To: Bani Kaushal <Bani.Kaushal@in.ey.com>
Subject: Re: Greetings From EY India Campus Team!

Dear Bani

Greetings from Bhavans.
21st September ,2016 is the day 0 for campus placement this year and EY India is the first company on campus. Please confirm the date for EY campus visit.

Thanks and Regards

Seema Ghosh

On 08-Aug-2016, at 4:31 PM, Bani Kaushal <Bani.Kaushal@in.ey.com> wrote:

Dear Ms.Seema,

placementcell

From: seema ghosh <seemaghosh7@gmail.com>
Sent: Wednesday, September 14, 2016 12:37 PM
To: placementcell@bhavansvc.org
Subject: Fwd: Greetings From EY India Campus Team!
Attachments: Salary Grid Grad.docx; Untitled attachment 02514.htm; Risk JD.docx; Untitled attachment 02517.htm; Campus App Form 2015 docx.docx; Untitled attachment 02520.htm

Begin forwarded message:

From: Bani Kaushal <Bani.Kaushal@in.ey.com>
Date: 14 September 2016 at 11:58:43 AM IST
To: seema ghosh <seemaghosh7@gmail.com>
Subject: **RE: Greetings From EY India Campus Team!**

Dear Ms. Seema,

Greetings from the EY India Campus Team!

Please find attach the Job description and the Salary break up for the Risk profile for which the process will be conducted.

Also, please circulate the campus application form which will have to be filled by the students and brought along on the day of the process. In addition to the form, the candidates will have to answer these additional questions :-

1. What do you understand about **risk based** internal auditing and how does it add value to the organisation?
2. Which areas of an organization are covered by risk based internal auditing?
3. How does this role align with your long term objectives?
4. Consulting requires analytical thinking, ability to work in a complex operating environment and interactions with a large number of people within EY and Client organizations – Why do you believe you are ready for this?
5. Why is EY your preferred employer?

Please ensure that the answers are brought in the print format.

We look forward to the campus visit on the 21st September 2016 as the first company on campus.

Regards,

Bani Kaushal | Associate | Human Resources

To,

8 August 2017

Harshini Parepally

H.No: 30-265/21/3-15/1

Plot No: 15/1; RKH Colony

A.S Rao Nagar; Neredmet.

Offer of Employment.

Dear Harshini,

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Research Analyst** with effect from **21 August 2017**. You will be based in our **Hyderabad** office. We extend this offer, and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our Organization.

Your annual total cost to the company is **₹2, 04, 972**, and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the **Annexure A**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure B**.

Please provide your response indicating your acceptance of our offer as per the terms and conditions mentioned in the Annexure-B within 7 working days of receipt of this letter, after which period this offer shall lapse automatically.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming market leaders. We assure you of our support for your professional development and growth.

Yours Sincerely,



Tirumala Reddy Koduri

Senior Manager – Recruiting,

Human Resource

ANNEXURE-A

NAME : **HARSHINI PAREPALLY**
JOB TITLE : RESEARCH ANALYST
DEPARTMENT : FACTSET FUNDAMENTALS

SALARY HEADS	MONTHLY	ANNUAL
BASIC PAY	5396	64750
HOUSE RENT ALLOWANCE	2158	25900
CONVEYANCE	1600	19200
SPECIAL ALLOWANCE	4863	58350
STATUTORY BONUS	1400	16800
FIXED BASE SALARY	15417	185000
<u>BENEFITS:</u>		
<i>EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND</i>	648	7770
<i>EMPOYER ESI</i>	732	8788
<i>PERSONAL ACCIDENT INSURANCE</i>	25	300
<i>GRATUITY</i>	260	3114
TOTAL COST TO THE COMPANY	17081	204972

- 12% of basic will be deducted from the monthly salary as a contribution towards provident fund plan. This is in addition to the 12% basic contributed by the organization. On leaving the company, you can either withdraw or transfer the balance in your PF account.
- You will be enrolled in the Employee State Insurance scheme (ESI) as per the eligibility and your grade in the organization. You can nominate 5 dependants in addition to yourself to be covered under the ESI scheme.
- You will also be covered under Round-the-clock Personal Accident Insurance for ₹ 6, 00,000. The coverage is for self and premium towards the same will be paid by the firm on your behalf.
- You will be also eligible for a LIC benefit up to ₹ 6, 00,000. The coverage is for self and premium towards the same will be paid by the firm on your behalf.
- In general, we review our salaries half-yearly every fiscal year in the months of March and September. Salary adjustments take effect subsequently in April and October.
- All employee tax liabilities arising out of the above compensation shall be borne by you. Tax at source will be deducted as per the Income Tax act.
- For purpose of contribution to Provident Fund, Gratuity, Superannuation Fund, encashment of leave etc., computations will be on the basis of basic pay.

FACTSET BENEFITS:

- Transport facility to all the employees up to 40 KMS distance from office. Point pick up and point drop for all day shift employees and home pick up and home drop facility for employees working in the night shifts. However due to safety reasons transport facility is not provided to employees living in certain specific areas within 40 KMS distance. More information regarding the eligibility for this benefit will be communicated to you by the recruitment team in detail during verbal offer discussion.
- Mobile / Blackberry based on the level in the Company, requirement and eligibility.
- Annual Team Outing.
- Quarterly Team celebrations.
- Subsidized lunch / dinner during the working hours.
- Snacks & beverages will be made available in the cafeteria.
- A gift voucher of ₹ **1500** is given to any employee who gets married during his tenure at FactSet.
- Small gifts / token of remembrance is handed out to employee on their special occasions such as Birthdays, New Born child (Born with a silver spoon), anniversaries etc.
- Employees can also participate in the referral program and be eligible for the referral bonus as guided by the referral policy which will be communicated to all the employees by the FactSet Recruiting team.

ANNEXURE-B

1. Information given or Background verification:

The commencement or continuation of your employment with the Company is contingent on the results of a background check which includes reference checks and verification of academics. If the results of your background check reveal information that is inconsistent with our standards, FactSet retains the right to terminate any employee who has indulged in or has legal proceedings for misrepresentation or crimes. Please provide us with academic credentials & professional reference. By accepting this offer you are accepting FactSet's policy on background verification.

2. Probationary period:

For the first **6 months** from the actual date of appointment you will be deemed to be on probation and during this period either party may terminate this agreement by giving **15 days'** notice in writing or salary in lieu thereof. You will be advised in writing upon satisfactory completion of your probation period. If you receive no such communication, the probation period will be deemed to have been extended until the Company advising you of confirmation or notifying you otherwise.

3. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir / nominee and an emergency contact.

4. Nature of Work:

Your nature of work mainly includes all the aspects of the duties and responsibilities mentioned in your job description as well as any other ad-hoc duties assigned to you from time to time. You will work at a high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your immediate manager from time to time.

5. Working Hours / Shift Hours:

The normal working hours of the Company are from **9:30 AM- 6:30 PM** from **Monday to Friday** including lunch break and tea breaks. As the Company works **24 / 5** and also depending on organizational requirement or project contingencies, working hours for specific employees or groups of employees or all employee may be modified / altered from time to time which will be communicated to you by your Manager. Further, you should be prepared to work on any shift, as may be warranted by the Company's work requirements.

6. Salary Payment:

Regular Employees in India are paid their monthly salary through bank transfer on the last working day of the month for which employees have to open a bank account in the Company's corporate bank. You are requested to note that processing of monthly pay will be subject to submission of Permanent Account Number (PAN) details to the Company. In case you do not have a PAN, please initiate the application process for the same immediately and carry the acknowledgment as issued by the Income Tax authorities with you while coming for joining. A copy of the acknowledgement would need to be submitted by you for our records.

7. Dual Employment:

You are required by the Company rules not to undertake any employment or enter into any other type of association, even on part-time basis whether for any consideration or not. Contravention of this will lead to termination of your services from the Company without any notice, with no liability on the part of the Company for payment of any compensation in lieu of such notice. Further, this contravention will be deemed as voluntary termination / resignation by you of your services without the required notice having been given. . However, if you want to associate yourself with a charitable non-profitable organization during non-business hours or days, you will have to disclose the details with your direct manger & Human Resources Department, allowing your participation at the disclosed charitable non-profitable organization.

8. Leave / Holidays:

You are entitled to **12 Casual / Sick leaves** and **15 Privileged / Paid leaves** every year. The leaves will be credited to your leave balance **@ 1 Casual and 1.25 Privileged leaves per month**. The eligibility for the paid leaves will be on completion of your probation. You are also eligible for **10 Paid holidays** every year including the government mandated holidays. The Company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance.

9. Overtime Payment / allowances:

Employees may be required to work on holidays and weekends depending on the nature of the project. Such employees shall be eligible for compensatory off or overtime allowance as detailed in the Policy. This allowance will be paid through monthly payroll and shall be subject to deduction of Income Tax at source. Team leaders & above are not eligible for overtime payment.

10. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the Company's expense.

11. Performance Reviews / Appraisal:

The Company also has a policy of half- yearly appraisal based on performance. You may be eligible for a salary appraisal under this policy based on your individual ratings individual ratings as well as the performance of the team and the performance of the company as a whole which is achieved during the period. Performance reviews take place in the months of March and September and the revised salaries get affected in the months of April and October.

12. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process / method likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use / utilize such improvement and you shall assign all rights thereof to the Company for the purpose of seeking any patent rights or for any other purpose. The Company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the Company including but not limited to the creative concept that you may develop during your association with the Company.

13. Secrecy / Confidentiality:

You will not during the course of your employment with the Company or at any time there after divulge or disclose any confidential information to any person whomsoever including competitors and former employees, make any use whatsoever for your own purpose or for any other purpose other than that of the Company, of any information or knowledge obtained by you during your employment as to the business or affairs of the Company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

14. Restrain:**a. Access to Information:**

Information is available on need to know basis for specific groups. Access to this information is authorized through privileges approved by unit mentors or project mentors. Unauthorized access or attempt at unauthorized access is strictly prohibited and any attempts to do so will result in immediate termination of employment and legal action as deemed fit by the Company.

b. Restriction on Personal Use:

Use of Company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the Company for any personal use. You will under no circumstances carry any work home unless specifically requested by your manager. Any usage of Company information for personal benefit will result in immediate termination of employment without notice and / or legal action for misdemeanor as deemed fit by the Company. You may / may not be required to reimburse the Company for any losses incurred by the Company on account of personal usage of Company data.

15. Security:

Security is an important aspect of our communication and office infrastructure. Security of the Company resources is maintained by controlling physical access to computer system, by disabling all the working stations, floppy disk drives and Companywide awareness about the need for protection of intellectual property and sensitive customer information.

16. Termination of Service:

Employment with the Company will stand terminated at the end of the financial year in which you attain the age of superannuation (58 Years). Termination of employment may also be initiated earlier by either party by serving prior written notice to the other, as per the notice period stipulated in this offer. The Company is also entitled to either waive the notice period in part or in full at its sole discretion or require payment of equivalent base salary with applicable taxes in lieu of the un-served notice period. The Company further reserves the right to terminate with sooner effect by tendering equivalent base salary in lieu of the notice period

- a) In the event of termination of services by either party, the applicable notice period will be **60 days** for the confirmed employees and **15 days** for the probationers.

- b) In the event of your serving on the Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the General Terms and Conditions of Employment in force at that point of time, subject to the satisfactory handing over of your duties, responsibilities., Company documents, Company assets, etc. to the relevant parties. The details of this policy are available on our HR website.
- c) Unauthorized absence or absence without permission from duty for a continuous period of **7 days** would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.
- d) You will be governed by the laid down code of conduct of the Company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the Company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

17. **Changes to the Employment Terms & Conditions applicable to Employees:**

From time to time the Company reserves the right to make necessary changes or modifications to any of the terms and conditions of employment due to its dynamic work environment.

By accepting this offer, you hereby grant your express acceptance and readiness to comply with company rules, regulations and policies in existence together with any changes or modifications made thereof.

18. **Company Polices:**

You acknowledge that the Company operates in a dynamic environment which may, from time to time, require the Company to make changes to its policies.

You also agree that the Company, at its discretion, may accordingly revise, modify, add, delete or replace any of its current policies and that you agree to be bound by all such changes.

19. **Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical / professional skills you have declared to possess as per your application for employment and your ability to handle any assignment / job independently. In case at a later date any of your statements / particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

The above terms and conditions are based on the Company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matters you will be governed by the rules of the Company as shall be in force from time to time.

If you have any queries / clarifications regarding your offer or joining please contact your Recruiter.

We welcome you to our FactSet family and wish you a long and successful career with us.

DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING:

You will be required to submit to our HR Department, a certain set of documents, etc. (as per the below checklist), at the time of reporting for duties and hence you are advised to come prepared accordingly, without fail. Please note that the Company reserves the right not to accept you into the rolls or after such acceptance, to discharge you from the rolls, in case you do not fulfill the requirements as specified in the checklist, particularly submission of documents in proof of your qualifications, experience etc.

1. Copy of the Educational certificates.

- a. 10th Standard Marks Memos / Pass certificate.
- b. Intermediate Marks Memos / Pass certificate.
- c. Graduation Marks Memos / Pass Certificate.
- d. Post-Graduation Marks Memos / Pass certificate
- e. Certificates of other Qualifications if any.

2. Service certificates / Relieving letters from the previous employers.

3. 3 most recent Pay slips.

4. Copy of PAN card.

5. Residential proof (Telephone / Electricity / License / Passport copy).

6. Form-16 / Form-12B from the last previous employer.

7. 4 Passport Sized Photographs.

placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:10 PM
To: abhinavram004@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Abhinav Ram Billalamarri FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Abhinav,

Everyone who has interviewed you joins me in congratulating you for being selected as a **"Research Analyst"** in the **"FactSet Fundamentals"** group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail.**

After confirming your joining date, Request you to report to office for your joining formalities at the following address.

FactSet Systems India Pvt. Ltd.
5th Floor, Block -III, Gate 3, DLF Ltd,
Gachibowli, Serilingampally Mandal,
Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
Divya Prakashini Mettu
Intern – Recruiting
FactSet Systems India Pvt. Ltd.
+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

FactSet is an Equal Opportunity Employer (EOE) and strongly supports diversity in the workforce

placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:31 AM
To: adhiba2067@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Adhiba Qathoon FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Adhiba,

Everyone who has interviewed you joins me in congratulating you for being selected as a **"Research Analyst"** in the **"FactSet Fundamentals"** group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

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Thanks & Regards,
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divyaprakashini.mettu@factset.com
www.factset.com/careers

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:33 AM
To: nagasai.yerram@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Naga Sai Krishna Yerram FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Naga Sai,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

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Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
Divya Prakashini Mettu
Intern – Recruiting
FactSet Systems India Pvt. Ltd.
+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:09 AM
To: anand.cynthia.10@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Cynthia Anand FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Cynthia,

Everyone who has interviewed you joins me in congratulating you for being selected as a **“Research Analyst”** in the **“FactSet Fundamentals”** group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail.**

After confirming your joining date, Request you to report to office for your joining formalities at the following address.

FactSet Systems India Pvt. Ltd.
5th Floor, Block -III, Gate 3, DLF Ltd,
Gachibowli, Serilingampally Mandal,
Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
Divya Prakashini Mettu
Intern – Recruiting
FactSet Systems India Pvt. Ltd.
+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:13 PM
To: ancyjohn2595@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Ancy John FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Ancy,

Everyone who has interviewed you joins me in congratulating you for being selected as a **"Research Analyst"** in the **"FactSet Fundamentals"** group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail.**

After confirming your joining date, Request you to report to office for your joining formalities at the following address.

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Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
Divya Prakashini Mettu
Intern – Recruiting
FactSet Systems India Pvt. Ltd.
+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:16 PM
To: arpitha.vemula@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Arpitha Vemula FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Arpitha,

Everyone who has interviewed you joins me in congratulating you for being selected as a **“Research Analyst”** in the **“FactSet Fundamentals”** group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail.**

After confirming your joining date, Request you to report to office for your joining formalities at the following address.

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Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
Divya Prakashini Mettu
Intern – Recruiting
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+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 12:15 PM
To: arshiyasultana759@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Arshiya Sultana FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Arshiya,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail.**

After confirming your joining date, Request you to report to office for your joining formalities at the following address.

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Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
Divya Prakashini Mettu
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divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:34 AM
To: ashwinibajaj@ymail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Ashwini Bajaj FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Ashwini,

Everyone who has interviewed you joins me in congratulating you for being selected as a “Research Analyst” in the “FactSet Fundamentals” group at FactSet Systems India Pvt. Ltd.

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

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Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
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www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:55 AM
To: bhoompally.manasa@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Manasa Bhoompally FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Manasa,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail.**

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Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
Divya Prakashini Mettu
Intern – Recruiting
FactSet Systems India Pvt. Ltd.
+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:28 AM
To: divyanibehl02@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Divyani Behl FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Divyani,

Everyone who has interviewed you joins me in congratulating you for being selected as a "Research Analyst" in the "FactSet Fundamentals" group at **FactSet Systems India Pvt. Ltd.**

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divyaprakashini.mettu@factset.com
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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:06 AM
To: g.lohithkumar@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Lohith Kumar Gaddam FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Lohith,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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divyaprakashini.mettu@factset.com
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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 12:17 PM
To: gvmohan100@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Viswa Mohan Gorintla FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Viswa,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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divyaprakashini.mettu@factset.com
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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:22 PM
To: harish11051995@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Harish Kumar Kadari FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Harish,

Everyone who has interviewed you joins me in congratulating you for being selected as a **“Research Analyst”** in the **“FactSet Fundamentals”** group at **FactSet Systems India Pvt. Ltd.**

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+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:24 PM
To: harish.m1441@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Harish Kumar Mannam FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Harish,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:35 AM
To: jolasravani01@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Sravani Jola FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Sravani,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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divyaprakashini.mettu@factset.com
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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:14 AM
To: kalyanvishnu1996@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Kalyana Vishnu Vyas Makkam FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Vishnu,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 12:13 PM
To: meenakshinath909@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saporapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Meenakshi Nath FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Meenakshi,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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divyaprakashini.mettu@factset.com
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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:10 AM
To: mr.dilip18onfb@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Dilip Thakurnath FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Dilip,

Everyone who has interviewed you joins me in congratulating you for being selected as a **"Research Analyst"** in the **"FactSet Fundamentals"** group at **FactSet Systems India Pvt. Ltd.**

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divyaprakashini.mettu@factset.com
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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:33 AM
To: nagasai.yerram@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Naga Sai Krishna Yerram FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Naga Sai,

Everyone who has interviewed you joins me in congratulating you for being selected as a **“Research Analyst”** in the **“FactSet Fundamentals”** group at **FactSet Systems India Pvt. Ltd.**

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Thanks & Regards,
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+91 7032398406
divyaprakashini.mettu@factset.com
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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:26 AM
To: priya.kallepu@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Sai Priya Kallepu FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Sai Priya,

Everyone who has interviewed you joins me in congratulating you for being selected as a “Research Analyst” in the “FactSet Fundamentals” group at FactSet Systems India Pvt. Ltd.

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:04 AM
To: r.onemost@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Raheem Ali Shaik FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Raheem,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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divyaprakashini.mettu@factset.com
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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:26 PM
To: ravimarneni1993@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Ravi Marneni FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Ravi,

Everyone who has interviewed you joins me in congratulating you for being selected as a **“Research Analyst”** in the **“FactSet Fundamentals”** group at **FactSet Systems India Pvt. Ltd.**

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:28 PM
To: sindhu9331@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Sindhuja Asampalli FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Sindhuja,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:20 PM
To: roja.karra29@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Roja Kumari Karra FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Roja,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:39 AM
To: samuelsam.12359@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Sai Chand Renikunta FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Sai Chand,

Everyone who has interviewed you joins me in congratulating you for being selected as a "Research Analyst" in the "FactSet Fundamentals" group at FactSet Systems India Pvt. Ltd.

Request you to respond to this mail with your offer acceptance at the earliest.

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 16, 2017 6:31 PM
To: psushmithajkc@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Sushmita Parki FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Sushmita,

Everyone who has interviewed you joins me in congratulating you for being selected as a **"Research Analyst"** in the **"FactSet Fundamentals"** group at **FactSet Systems India Pvt. Ltd.**

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Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
Divya Prakashini Mettu
Intern – Recruiting
FactSet Systems India Pvt. Ltd.
+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

FactSet is an Equal Opportunity Employer (EOE) and strongly supports diversity in the workforce

placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 12:16 PM
To: sonie123b@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Soni Vallakati FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Soni,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail.**

After confirming your joining date, Request you to report to office for your joining formalities at the following address.

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Gachibowli, Serilingampally Mandal,
Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

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+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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placementcell

From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 12:00 PM
To: sonuchoudhary7893@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Sonu Choudhary FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Sonu,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

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+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 12:10 PM
To: jagri.divakaruni@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Jaagruthi Divakaruni FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Jaagruthi,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

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Hyderabad, India
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Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
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+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 12:12 PM
To: urstrulysannidhi@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Srisannidhi Dass Chippagiri Haridass FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Srisannidhi,

Everyone who has interviewed you joins me in congratulating you for being selected as a “**Research Analyst**” in the “**FactSet Fundamentals**” group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

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+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Friday, February 17, 2017 11:24 AM
To: vaishnavirachamalla9@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Vaishnavi Rachamalla FactSet Offer Letter.pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx

Dear Vaishnavi,

Everyone who has interviewed you joins me in congratulating you for being selected as a **"Research Analyst"** in the **"FactSet Fundamentals"** group at **FactSet Systems India Pvt. Ltd.**

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail.**

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Gachibowli, Serilingampally Mandal,
Hyderabad, India
Tel: +91 40 44557000

Feel free to reach out to me if you have any queries on the same.

Thanks & Regards,
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Intern – Recruiting
FactSet Systems India Pvt. Ltd.
+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 23, 2017 5:44 PM
To: arunchamp79@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Arun Kumar Yanamala FactSet Offer Letter .pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx.pptx

Dear Arun,

Everyone who has interviewed you joins me in congratulating you for being selected as a "QA Associate I" in "QA Strategic Services" group at FactSet Systems India Pvt. Ltd.

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Also, request you to scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail within 1 day to this mail id.**

After confirming your joining date, Request you to report to office for your joining formalities at the following address.

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Gachibowli, Serilingampally Mandal,
Hyderabad, India
Tel: +91 40 44557000

Thanks & Regards,
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FactSet Systems India Pvt. Ltd.
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divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 23, 2017 5:51 PM
To: farheen.skbegum@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Farheen Begum Shaik FactSet Offer Letter .pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx.pptx

Dear Farheen,

Everyone who has interviewed you joins me in congratulating you for being selected as a "QA Associate I" in "QA Strategic Services" group at FactSet Systems India Pvt. Ltd.

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Also, request you to scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail within 1 day to this mail id.**

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Thanks & Regards,
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+91 7032398406
divyaprakashini.mettu@factset.com
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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 23, 2017 5:45 PM
To: sonyreddy16@yahoo.com
Cc: Tirumala Reddy Koduri; Hari Kishen Saparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Sony Devarapally FactSet Offer Letter .pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx.pptx

Dear Sony,

Everyone who has interviewed you joins me in congratulating you for being selected as a "QA Associate I" in "QA Strategic Services" group at FactSet Systems India Pvt. Ltd.

Request you to respond to this mail with your offer acceptance at the earliest.

You will be expected to join us between June-December 2017. We will confirm your date of joining as you approach completion of your final year examination.

Also, request you to scan and send **all the documents mentioned in the appended New Hire Documents submission list without fail within 1 day to this mail id.**

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Hyderabad, India
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Thanks & Regards,
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divyaprakashini.mettu@factset.com
www.factset.com/careers

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From: Divya Prakashini Mettu <divyaprakashini.mettu@factset.com>
Sent: Thursday, February 23, 2017 5:49 PM
To: kishoreswapneeka@gmail.com
Cc: Tirumala Reddy Koduri; Hari Kishen Sapparapu; placementcell@bhavansvc.org
Subject: FactSet Offer Letter
Attachments: Swapneeka Kishore FactSet Offer Letter .pdf; New Hire Document Submission List.doc; FactSet Route Map.pptx.pptx

Dear Swapneeka,

Everyone who has interviewed you joins me in congratulating you for being selected as a "QA Associate I" in "QA Strategic Services" group at FactSet Systems India Pvt. Ltd.

Request you to respond to this mail with your offer acceptance at the earliest.

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Hyderabad, India
Tel: +91 40 44557000

Thanks & Regards,
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FactSet Systems India Pvt. Ltd.
+91 7032398406
divyaprakashini.mettu@factset.com
www.factset.com/careers

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S.No	First Name	Last Name	Contact Number	E-mail ID	DOB	Gender	Home City	Home State	Grad Stream	Grad College	Grad %	Grad Year of Passing	PG Stream	PG College	PG University	PG %	PG of Passing
1	Abhinav	Ram	9177807990	abhinavram004@gmail.com	25/12/1996	Male	Hyderabad	Hyderabad	B.com (con	Bhavan's V	75	2017	NA	NA	NA	NA	NA
2	Adhiba	Qathoon	7893005488	adhiba2067@gmail.com	2-Jul-96	Female	Hyderabad	Hyderabad	B.com (con	Bhavan's V	0.75	2017	NA	NA	NA	NA	NA
3	Cynthia	Anand	7842656047	anand.cynthia.10@gmail.com	4-Oct-95	Female	Hyderabad	Hyderabad	B.com	OU	68	2015	MBA(FINA NCE)	BHAVANS	BHAVANS	69.5	2017
4	Ancy	John	9550453625	ancyjohn2595@gmail.com	25/3/1995	Female	Hyderabad	Hyderabad	Bcom	St.Francis c	0.72	2015	M.COM	BHAVANS	BHAVANS	81	2017
5	Arpitha	Vemula	9959672305	arpitha.vemula@gmail.com	7-Dec-93	Female	Hyderabad	Hyderabad	BCOM(HON	BHAVANS	80	2014	M.COM	BHAVANS	BHAVANS	82.8	2017
6	Arshiya	Sultana	8688279744	arshiyasultana759@gmail.com	8-May-97	Female	Hyderabad	Hyderabad	BBA	Bhavan's V	87.15	2017	NA	NA	NA	NA	NA
7	Ashwini	Bajaj	9533547351	ashwinibajaj@ymail.com	26-10-1996	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	0.89	2017	NA	NA	NA	NA	NA
8	Bhoompal ly	Prabhakar Manasa	7799695839	bhoompally.manasa@gmail.com	19/04/199	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	80	2017	NA	NA	NA	NA	NA
9	Divyani	Behl	7702902085	divyanibehl02@gmail.com	8-Feb-96	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	0.815	2014-2017	NA	NA	NA	NA	NA
10	Gaddam	Lohith Lumar	9966442599	g.lohithkumar@gmail.com	13/10/199	Male	Hyderabad	Hyderabad	B.COM (GE	M.S.R DEG	66	2015	MBA(FINA NCE)	BHAVANS	BHAVANS	64	2017
11	Gorintla	Viswa Mohan	9640159052	gvmohan100@gmail.com	14/01/199	Male	Hyderabad	Hyderabad	BBA	Bhavan's V	80	2017	NA	NA	NA	NA	NA
12	M.Harish	Kumar	8125972917	harish.m1441@gmail.com	14/09/199	Male	Hyderabad	Hyderabad	b.com gene	cognizant c	69	2015	MBA(FINA NCE)	BHAVANS	BHAVANS	69	2017
13	Kadari	Harish Kumar	9866635923	harish11051995@gmail.com	5-Nov-95	Male	Hyderabad	Hyderabad	B.COM(GE	OSMANIA	0.7	2015	M.COM	BHAVANS	BHAVANS	68	2017
14	Harshini	Parepally	9030414875	harshiniharshini778@gmail.com	18-12-1996	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	0.824	2017	NA	NA	NA	NA	NA
15	Sravani	Jola	7097446696	jolasravani01@gmail.com	20/08/199	Female	Hyderabad	Hyderabad	B.com (con	Bhavan's V	0.72	2017	NA	NA	NA	NA	NA
16	Kalyana	Vishnu Vyas.Mak kam	8374253507	kalyanvishnu1996@gmail.com	9-Dec-96	Male	Hyderabad	Hyderabad	B.Com.	Bhavan's V	70	2017	NA	NA	NA	NA	NA
17	Meenaksh i	Nath	9700337949	meenakshinath909@gmail.com	17/11/199	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	0.68	2017	NA	NA	NA	NA	NA
18	Thakurnat h	dilip	8886688873	mr.dilip18onfb@gmail.com	24/02/199	Male	Hyderabad	Hyderabad	B.com (con	Bhavan's V	0.68	2015	NA	NA	NA	NA	NA
19	Nagabandi	Karthik	8686737588	nagabandikarthik9@gmail.com	11-Oct-92	Male	Hyderabad	Hyderabad	b.com	sri ram deg	81	2015	MBA(FINA NCE)	BHAVANS	BHAVANS	70	2017
20	Y	Naga Sai Krishna	8121173727	nagasai.yerram@gmail.com	8-Sep-96	Male	Hyderabad	Hyderabad	B.Com.	Bhavan's V	79	2017	NA	NA	NA	NA	NA
21	Namratha	Thorat	7702315430	namratha.t96@gmail.com	30-08-1996	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	76	2017	NA	NA	NA	NA	NA

22	Niranjan	J	7893633611	niranjanjswaroop@gmail.com	10-Sep-96	Male	Hyderabad	Hyderabad	B.Com.	Bhavan's V	74	2017	NA	NA	NA	NA	NA
23	Marugai	Nishant Kmar	9912764866	nishantmarugai@gmail.com	24/11/1996	Male	Hyderabad	Hyderabad	B.Com.	Bhavan's V	75	2017	NA	NA	NA	NA	NA
24	Sai Priya	Kallepu	9989208880	priya.kallepu@gmail.com	28-04-1996	Female	Hyderabad	Hyderabad	B.com (con	Bhavan's V	79.7(agg.)	2017	NA	NA	NA	NA	NA
25	Parki	Sushmita	8297155326	psushmithajkc@gmail.com	29/01/1993	Female	Hyderabad	Hyderabad	BCOM	OSMANIA	79	2012	MBA(FINA NCE)	BHAVANS	BHAVANS	82	2016
26	Sk	Raheem Ali	8686979494	r.onemost@gmail.com	4-Mar-92	Male	Hyderabad	Hyderabad	B.COM	SREENIDHI	79	2015	MBA(FINA NCE)	BHAVANS	BHAVANS	74	2017
27	Marneni	Ravi	7207146424	ravimarneni1993@gmail.com	21/12/1993	Male	Hyderabad	Hyderabad	B.Com	Bhavan's V	69.72	2014	MBA(FINA NCE)	BHAVANS	BHAVANS	61	2017
28	Karra	Roja Kumari	9949085327	roja.karra29@gmail.com	29/12/1994	Female	Hyderabad	Hyderabad	B.COM(HO	BHAVANS	78.3	2015	M.COM	BHAVANS	BHAVANS	78.8	2017
29	Sai Chand	Renikunta	9700538183	samuelsam.12359@gmail.com	29/02/1994	Male	Hyderabad	Hyderabad	B.com (con	Bhavan's V	72	2017	NA	NA	NA	NA	NA
30	Sankeerth	Dathrika	9573171434	sankeerthharan@gmail.com	4-Oct-97	Male	Hyderabad	Hyderabad	B.com (con	Bhavan's V	72.1	2017	NA	NA	NA	NA	NA
31	Shrikanth	S.Chandar	9100265474	shrikanth.chandar@gmail.com	8-Oct-96	Male	Hyderabad	Hyderabad	B.Com.	Bhavan's V	0.8125	2017	NA	NA	NA	NA	NA
32	Asampalli	Sindhuja	9177961291	sindhu9331@gmail.com	30/03/1993	Female	Hyderabad	Hyderabad	B.S.C.	KASTURBA	75	2015	MBA(FINA NCE)	BHAVANS	BHAVANS	72	2017
33	Soni	Vallakati	7095988488	sonie123b@gmail.com	29-12-1996	Female	Hyderabad	Hyderabad	BBA	Bhavan's V	84	2017	NA	NA	NA	NA	NA
34	Sonu	Choudhar y	7893841841	sonuchoudhary7893@gmail.com	20/01/1994	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	80	2017	NA	NA	NA	NA	NA
35	Srisannidh i	Dass	7680925345	urstrulysannidhi@gmail.com	25/06/1993	Male	Hyderabad	Hyderabad	B.com (con	Bhavan's V	68.2	2017	NA	NA	NA	NA	NA
36	Ramanadh am	Vaishnavi	7386419060	vaishnavi.chinnu15@gmail.com	15-03-1997	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	0.82	2017	NA	NA	NA	NA	NA
37	Vaishnavi	Rachamall a	8019259739	vaishnavirachamalla9@gmail.com	12-Apr-96	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	80	2017	NA	NA	NA	NA	NA
38	Divakaruni	Jaagruthi	9700724952	jagri.divakaruni@gmail.com	1-Jun-96	Female	Hyderabad	Hyderabad	B.Com.	Bhavan's V	83	2017	NA	NA	NA	NA	NA

FY17 APPQA Campus Hiring - Position Details

Hari Kishen Saparapu

9/1/2017 11:54 

To seemaghosh7@gmail.com, placementcell placementcell

2 attachments View Download 

QA Associate I.PDF (483.4 KB) FY 17 Students Raw Data.xlsx (36.5 KB)

Dear Seema,

We are interested in interviewing & subsequently hiring the BSC/BCA students with Computers background who will be **passing out in 2017** from your esteemed college.

Appended is the job description and placements and students details form.

Request you send us the details of placements and all the registered students as per the append tracker.

We are willing to visit your campus on **23 January 2017**, please confirm at the earliest.

Designation : QA Associate
CTC Offered : INR 2, 21, 084 + Transportation
Job Location : Hyderabad

About FactSet

FactSet combines hundreds of databases into a single, powerful information system. It is a one-stop source for financial information and analytics for business analysts, portfolio managers, investment bankers / management firms and other financial professionals to analyze companies, portfolios, markets & economies. FactSet was formed in 1978 and operates out of 35 locations worldwide. FactSet, with over \$1 billion in annual revenues, is headquartered in Norwalk, Connecticut and employs nearly 7000 people worldwide. Our operations extend with North America as well as Europe and the Pacific Rim. Since 1996, the Company has been publicly traded on the New York Stock Exchange under the symbol FDS.

Some interesting trivia about FactSet:

- The Company is headquartered in the United States and is recognized as a leader in its field
- Our services are used by the top 10 global investments banks and 95 of the top 100 asset managers
- The rapidly growing company has offices in 35 locations. Some of our prominent offices are in US, London, Paris, Fontainebleau, Frankfurt, Amsterdam, Milan, Sydney, Tokyo, Hong Kong, Philippines, Dubai & India
- FactSet has been listed as one of Forbes' "200 Best Small Companies", Fortune's "Best Companies to Work For", and Business Week's "Best Places to Launch a Career."

For further information about the Company, please visit: <http://www.factset.com>

Feel free to give me a call on the below mentioned numbers for further discussion on the same.


Regards,
Hari Kishen Saparapu

Lead Recruiting Specialist

FactSet Systems India Pvt. Ltd.
T +91 40 4455 7000; | M +91-800-826-6941
hsaparapu@factset.com
www.factset.com/careers

FactSet Campus Placements

Hari Kishen Sapparapu

3/1/2017 16:57 

To placementcell placementcell, seemaghosh7@gmail.com

▼  2 attachments View Download 

FY 17 Students Raw Data.xlsx (36.5 KB)

FF Research Analyst JD.pdf (399.4 KB)

Hi Team,

Please share the details of available students for placements in the appended format.

We are interested in hiring B.Com, BBA, MBA, M.Com candidates from your college.

We will confirm the date of drive soon.

Appended is the JD of the position

Position : Research Analyst
CTC : INR 2, 04, 972 offered to candidates.

NOTE : Apart from CTC offered candidates are also eligible for transportation , subsidized lunch etc.

Regards,
Hari Kishen Sapparapu

Lead Recruiting Specialist

FactSet Systems India Pvt. Ltd.
T +91 40 4455 7000; | M +91-800-826-6941
hsapparapu@factset.com
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FY17 APPQA Final Selects

Hari Kishen Saparapu

To placementcell placementcell

6/2/2017 10:16 

Hi Team,

Please find below the list of Selects for APPQA team.

1. Swapneeka Kishore
2. Sony Devarapally
3. Arun Kumar Yanamala
4. Shaik Farheen Begum

A detailed offer letter will be emailed to these candidates in couple of weeks.

Thank you very much for all your support.

Regards,

Hari Kishen Saparapu

Lead Recruiting Specialist

FactSet Systems India Pvt. Ltd.

T +91 40 4455 7000; | M +91-800-826-6941

hsaparapu@factset.com

www.factset.com/careers

FactSet is an Equal Opportunity Employer (EOE) and strongly supports diversity in the workforce



**FRANKLIN TEMPLETON
INVESTMENTS**

Franklin Templeton International Services (India) Pvt. Ltd.
Franklin Templeton Park, Plot No. 18-23, Financial District,
Nanakramguda, Hyderabad - 500 019.
Phone : +91-40-6697 1000, Fax: +91-40-6697 1010

Private & Confidential

Congratulations and a Warm Welcome!!!

March 02, 2017

**Kevin Chacko Shibu,
Hyderabad.**

Subject: Offer of Employment

Dear Kevin Chacko,

It is our pleasure to offer you the position of **Graduate Trainee Operations** as per the terms and conditions set out in this letter.

Appointment:

You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as "Franklin").

Your job title will be **Graduate Trainee Operations**. Your employment with the Company shall commence on or before **June 22, 2017** failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

You will generally perform your duties primarily from FT Park facility in Hyderabad, India. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Franklin.

Probation:

You are required to serve a 6-month probationary period from the date of employment. During this period, your supervisor will regularly review and assess your performance. In the event that either you or the Company wishes to terminate your employment during the probationary period, either party may terminate this agreement by serving to the other party not less than one month's notice in writing or by making payment in lieu thereof. The Company reserves the right to extend the probationary period for better assessment of your performance and conduct

Compensation & Benefits:

The detailed break-up of your annual compensation is provided in the Annexure – 1 & 2 enclosed with the Employment Agreement.

Your compensation shall be governed by the tax laws of Govt. of India and any Income Tax on Employment shall be solely borne by you.

Working Hours:

You will be required to work in shifts, based on the operational needs of your department. However, your working hours might be adjusted from time to time, as determined by your supervisor. By accepting this offer of employment you have given your consent to work in shifts as per operational needs.



**FRANKLIN TEMPLETON
INVESTMENTS**

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Franklin Templeton International Services (India) Pvt. Ltd.
Franklin Templeton Park, Plot No. 18-23, Financial District,
Nanakramguda, Hyderabad - 500 019.
Phone : +91-40-6697 1000, Fax: +91-40-6697 1010

Congratulations and a Warm Welcome!!!

March 02, 2017

Ronak Kothari,
Hyderabad.

Subject: Offer of Employment

Dear Ronak,

It is our pleasure to offer you the position of **Graduate Trainee Operations** as per the terms and conditions set out in this letter.

Appointment:

You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as "Franklin").

Your job title will be **Graduate Trainee Operations**. Your employment with the Company shall commence on or before **June 22, 2017** failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

You will generally perform your duties primarily from FT Park facility in Hyderabad, India. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Franklin.

Probation:

You are required to serve a 6-month probationary period from the date of employment. During this period, your supervisor will regularly review and assess your performance. In the event that either you or the Company wishes to terminate your employment during the probationary period, either party may terminate this agreement by serving to the other party not less than one month's notice in writing or by making payment in lieu thereof. The Company reserves the right to extend the probationary period for better assessment of your performance and conduct

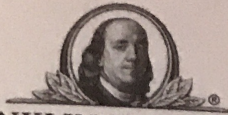
Compensation & Benefits:

The detailed break-up of your annual compensation is provided in the Annexure – 1 & 2 enclosed with the Employment Agreement.

Your compensation shall be governed by the tax laws of Govt. of India and any Income Tax on Employment shall be solely borne by you.

Working Hours:

You will be required to work in shifts, based on the operational needs of your department. However, your working hours might be adjusted from time to time, as determined by your supervisor. By accepting this offer of employment you have given your consent to work in shifts as per operational needs.



**FRANKLIN TEMPLETON
INVESTMENTS**

Franklin Templeton International Services (India) Pvt. Ltd.

Franklin Templeton International Services (India) Pvt. Ltd.
Franklin Templeton Park, Plot No. 18-23, Financial District,
Nanakramguda, Hyderabad - 500 019.

Phone : +91-40-6697 1000, Fax: +91-40-6697 1010

Private & Confidential

Congratulations and a Warm Welcome!!!

January 24, 2017

**Shravani D,
Hyderabad.**

Subject: Offer of Employment

Dear Shravani,

It is our pleasure to offer you the position of **Graduate Trainee Operations** as per the terms and conditions set out in this letter.

Appointment:

You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as "Franklin").

Your job title will be **Graduate Trainee Operations**. Your employment with the Company shall commence on or before **May 09, 2017** failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

You will generally perform your duties primarily from FT Park facility in Hyderabad, India. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Franklin.

Probation:

You are required to serve a 6-month probationary period from the date of employment. During this period, your supervisor will regularly review and assess your performance. In the event that either you or the Company wishes to terminate your employment during the probationary period, either party may terminate this agreement by serving to the other party not less than one month's notice in writing or by making payment in lieu thereof. The Company reserves the right to extend the probationary period for better assessment of your performance and conduct.

Compensation & Benefits:

The detailed break-up of your annual compensation is provided in the Annexure - 1 & 2 enclosed with the Employment Agreement.

Your compensation shall be governed by the tax laws of Govt. of India and any Income Tax on Employment shall be solely borne by you.

Working Hours:

You will be required to work in shifts, based on the operational needs of your department. However, your working hours might be adjusted from time to time, as determined by your supervisor. By accepting this offer of employment you have given your consent to work in shifts as per operational needs.

Shravani

1

Final Selects - Franklin Templeton

Swetha Vissapragada

2/11/2016 15:19

To placementcell placementcell

1 attachment View Open in browser Download

Hi Mahendra,

Please find below the final shortlists, we are currently working on the offer letters and will get back to you in some time.

S.No.	Name	Mobile	College	Qualification
1	Peddi Shivani Reddy	8686999766	Bhavans Vivekanand Degree	B.com
2	Snigdha Katikela	9533311496	Bhavans Vivekanand Degree	B.com
3	Anish kedia	9701482068	Bhavans Vivekanand Degree	B.com
4	Shravani D	9700201044	Bhavans Vivekanand Degree	B.com
5	Soujanya Valli	8374324161	Bhavans Vivekanand Degree	B.com
6	Nagasani Geetanjali	9700158775	Bhavans Vivekanand Degree	B.com
7	A M Vignesh	8885155504	Bhavans Vivekanand Degree	B.com
8	Dhulipala Hima Bindu	9700674743	Bhavans Vivekanand Degree	B.com
9	Vinay Varma Datla	8801566899	Bhavans Vivekanand Degree	B.com
10	Patange Vaishnavi	9700476284	Bhavans Vivekanand Degree	B.com
11	Sai Rohith	9652364299	Bhavans Vivekanand Degree	B.com
12	Sam Sri Lakshmi Alekhya	8500018458	Bhavans Vivekanand Degree	B.com
13	Naveen Kumar Kangula	8121960454	Bhavans Vivekanand Degree	B.com
14	Samyuktha Seethala	9573145539	Bhavans Vivekanand Degree	B.com
15	Sri Charan Janga	9618381193	Bhavans Vivekanand Degree	B.com
16	C Anamika	9550474920	Bhavans Vivekanand Degree	B.com
17	Annapurna Hagalwadi	9133515559	Bhavans Vivekanand Degree	B.com
18	C Aishwarya	7207153048	Bhavans Vivekanand Degree	B.com
19	B Sai Kavya	7207117849	Bhavans Vivekanand Degree	B.com
20	S jayavani	9989562050	Bhavans Vivekanand Degree	B.com

21	Rushikesh Kulkarni Burra Sishir	9441101237	Bhavans Vivekanand Degree	B.com
22	Shantanu	8686023492	Bhavans Vivekanand Degree	B.com
23	Sai Priyanka Malapaka	9912119914	Bhavans Vivekanand Degree	B.com
24	Parimala Sougnya Dalli	9618226723	Bhavans Vivekanand Degree	B.com

S.No.	Name	Mobile	College	Qualification
1	Manisha	8977746415	Bhavans Vivekanand	MBA
2	G M Abhishek Yadav	9030138988	Bhavans Vivekanand	MBA
3	Susmitha Tandle	7416576015	Bhavans Vivekanand	MBA
4	Abishek Reddy	8179342957	Bhavans Vivekanand	MBA
5	K Purnachander	8333979771	Bhavans Vivekanand	MBA
6	R sai prasad	8341620994	Bhavans Vivekanand	MBA
7	L Lokesh Jain	8977895318	Bhavans Vivekanand	MBA
8	Ronak Kothari	8142549203	Bhavans Vivekanand	MBA
9	Saicharan .N	8977105706	Bhavans Vivekanand	MBA
10	Deshpande swetha	7416791192	Bhavans Vivekanand	MBA
11	Nischint waghay	8886025719	Bhavans Vivekanand	MBA
12	Kevin Chacko shibu	8019197331	Bhavans Vivekanand	MBA
13	Pooja sree Pombarla	9618413075	Bhavans Vivekanand	MBA
14	Akshay Jain	8125153820	Bhavans Vivekanand	MBA

Thanks & Regards,

Swetha Vissapragada
Human Resources – Talent Acquisition

Franklin Templeton International Services (India) Pvt. Ltd.

Desk 040 - 66972797

Mob: +91-9515133802

swetha.vissapragada@franklintempleton.com

www.franklintempleton.com



FRANKLIN TEMPLETON
INVESTMENTS

Notice: All email and instant messages (including attachments) sent to or from Franklin Templeton Investments (FTI) personnel may be retained, monitored and/or reviewed by FTI and its agents, or authorized law enforcement personnel, without further notice or consent.

Campus Hiring – Streams, Eligibility criteria, selection process and compensation details:

CAMPUS HIRING DETAILS - STREAM, ELIGIBILITY, SELECTION PROCESS AND COMPENSATION						
Stream	Min %	Selection process	Test format	Test Sections	Written test duration	Compensation details
B Com	60%	* Online Assessment * HR Interview * Business Interview	Online Assessment - Objective and Subjective	* Attention to detail * Numeric ability * General Accounting * Communication skills	95 mins	CTC: INR 2,52,146 PA
MBA	60%	* Online Assessment * HR Interview * Business Interview	Online Assessment - Objective and Subjective	* Attention to detail * Numeric ability * General Accounting * Communication skills * Mutual funds basic concepts	95 mins	CTC: INR 3,44,711 PA

Campus Hiring – Days schedule:

GTP HIRING - DAY PLANNER			
Timing	Stream	Task	
10:00 AM - 11:00 AM	MBA & B Com	Pre-placement Presentation	
11:00 AM - 11:30 AM	MBA & B Com	Students assemble at respective rooms for test	
11:30 AM - 1:00 PM	MBA & B Com	Online Test - B Com & MBA	
1:00PM - 1:30PM	MBA & B Com	Test result Announcement	
1:30 PM - 2:00 PM	-	Lunch (Panel)	
2:00 PM Onwards	MBA & B Com	Panel Interviews of the shortlisted candidates	

Fri 23/06/2017 10:09 PM

Gannamani, Rajesh Chowdary rajeshchowdary.gannamani@genpact.com

placementcellplacementcellplacementcell@bhavansvc.org

Please find the below mentioned candidates who are selected for genpact.

Drive Date	College Name	Name	Mobile Number	Email ID	Highest Degree	Degree	Status
04-Jan-17	Bhavan's Vivekananda Degree College	BalabhadruniNagalakshmiSupraja	7287857215	bnlsupraja@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	Bollu Shravan kumar	9553413814	bollushravankumar@gmail.com	BBA	BBA	Select
04-Jan-17	Bhavan's Vivekananda Degree College	BondalapatiKartikeya	9000646684	kartikeya456@gmail.com	B.Sc	B.Sc	Select
04-Jan-17	Bhavan's Vivekananda Degree College	ChandaSrujana	9703560465	srujanachotu55@gmail.com	B.Sc	B.Sc	Select
04-Jan-17	Bhavan's Vivekananda Degree College	D HimaBindu	9700674743	swathi.bindu24@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	DivakaruniJagruthi	9700724952	jagri.divakaruni@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	DivyaniBehl	7702902085	divyanibehl02@gmail.com	B.Com	B.Com	Select

04-Jan-17	Bhavan's Vivekananda Degree College	G Ramadevi	9177847397	ramadecvi.bsrkv@gmail.com	B.Sc	B.Sc	Select
04-Jan-17	Bhavan's Vivekananda Degree College	ankitamaiti	8125206279	maitiankita7@gmail.com,	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	M Akshitha Reddy	8977542435	akshithareddy20@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	M Sahana	8187824783	sahanareddy68@gmail.com	B.Sc	B.Sc	Select
04-Jan-17	Bhavan's Vivekananda Degree College	MarellaVenkata Sai Sri Vijitha	9700275232	mvssvijitha@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	MavuriMrinal	9550994720	lanirm1209@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	SukeshRakshaMathangi	8712840290	raksha_mathangi@yahoo.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	VaishnaviPatange	9700476284	vaishnavipatange@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	D.shravani	9700201044	shravanireddy250@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	Sai rohith.sunder	9652364299	geethasaisunder123@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	SnigdhaKatikela	9533311496	snigdha.katikela8@gmail.com	B.Com	B.Com	Select

04-Jan-17	Bhavan's Vivekananda Degree College	C.H.SRISANNIDHI DASS	9908867336	urstrulysannidhi@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	NagasaniGeetanjali`	9700158775	geetanjali17@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	DATHRIKA SANKEERTH PHANI HARAN	7416777176	sankeerthharan@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	Alekhya Sri Lakshmi Sama	850001845	samaalekhya@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	Anish Kedia	9701482068	sunnykedia85@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	M. Soujanya Valli	9441104583	mutyasoujanyaa1996@gmail.com	B.Com	B.Com	Select
04-Jan-17	Bhavan's Vivekananda Degree College	Shivani Reddy Peddi	8686999766	shivanipeddi6@gmail.com	B.Com	B.Com	

Regards,

Rajesh Chowdary G

Management Trainee | HYD Campus Recruitment

Central Hiring |Genpact

Hyderabad, India

Mobile +91 9581791919

Email: rajeshchowdary.gannamani@genpact.com

GENPACT

GENERATING IMPACT™

Basic Information

NO. OF OPENINGS	: 1000
Type of JOB Profile & SALARY RANGE	: <u>VOICE :: Tech Support/Customer Service:</u> 1. Training Rs.1.35 & 1.5 Lakhs revisable to Rs.1.80 p.a., post Successful completion of communication skills training. 2. Rs.1.8 Lakhs pa for Good Comm. Skills in English 3. Rs.2.0 Lakhs pa for Best Comm. Skills in English : <u>FINANCE Based:</u> 1. Rs.1.35 Lakhs pa for Avg. Comm. Skills in English 2. Rs.1.5 Lakhs pa for Good Comm. Skills in English 3. Rs.1.8 Lakhs pa for Best Comm. Skills in English
INCENTIVES RANGE	: Rs 0 – 6000/- per Month in addition to the above
IMPORTANT NOTE	: In addition to the above mentioned salaries, we shall also have the performance based Variable incentives per month + Annual Bonus, for Example for top performer: Fixed Pay Rs 2 lakhs + 72,000(6*12) incentives = Rs 2.72 lakhs + Annual Bonus
STREAMS ELIGIBLE TO APPLY	: All Final year students – Any Graduation or PG (except MCA/M Tech)
SELECTION PROCESS	: 3-4 rounds of interview (JAM session, written test & 1-2 interview rounds)
PROVISIONAL SELECTIONS	: Are subject to final Operations round at Genpact, Uppal office post final exams.
APPROXIMATE DATE OF INDUCTION	: Post completion of exams
DOCUMENTS TO BE CARRIED	: Resume, Copies of SSC/10th Inter & Govt. ID Proof
RECRUITMENT DRIVE DATE	: As mentioned in the email
REQUIREMENTS AT CAMPUS	: AV Projector, Audio system with laptop connectivity, Classrooms, Telephone(LAND lines)
CONTACT PERSON(S)	: Venkat : venkat.r@genpact.com Or Rajesh : rajeshchowdary.gannamani@genpact.com

Require Authorized letter

SHUSHMA D

22/2/2017 16:04 

To placementcell@bhavansvc.org Copy Aarti Datar /HR/ISEC/HYDERABAD

▶  1 attachment View Open in browser Download

Hi Satya,

Kindly send the authorized letter for Sai kiran in attached format.
Kindly get in touch with sai kiran and ask him to send aadhar card scan copy on urgent basis ASAP.

Arrange to send the Authorized letter hard copy to Ameerpet ICICI Direct office by tomorrow.

--

With Regards,
Shushma D
Team HR
Ph.No.9247608421

"Print this mail only if absolutely necessary. Save Paper. Save Trees."

"The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects and please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."

Campus-ICICI Securities

Aarti Datar /HR/ISEC/HYDERABAD

8/11/2016 14:12 

To placements@pimhyd.ac.in, placementcell@bhavansvc.org

▶  1 attachment View Open in browser Download

Hi Shantanu/Mahendra,

As discussed we will do the pool campus on 5-Dec-2016.

Regards,

Aarti Datar

Please find below the JD



Company Profile: ICICI Securities empowers over 4 million Indians to seamlessly access the capital market with ICICIdirect.com, an award winning and pioneering online broking platform. ICICI Securities Ltd is an integrated securities firm offering a wide range of services including investment banking, institutional broking, retail broking, private wealth management, and financial product distribution. ICICIdirect.com uses the most advanced commercially available 128-bit encryption technology enabled Secure Socket Layer (SSL), to ensure that the information transmitted between the client and ICICIdirect.com across the internet is safe and cannot be accessed by any third party.

ICICI Securities sees its role as 'Creating Informed Access to the Wealth of the Nation' for its diversified set of client that include corporates, financial institutions, high net-worth individuals and retail investors.

Headquartered in Mumbai, ICICI Securities has 200 stores across 66 cities in India and global offices in Singapore and New York.

Profile Offered: Senior Relationship Manager

- To deliver the desired revenue target numbers
- Cross-Selling to existing customers & Acquisition of new customers
- Financial planning of the customer
- Provide a solution to the Customer's financial needs
- To systematically execute the sales process to facilitate delivery of revenue targets
- Preparing and maintaining Sales Call reports and all relevant MIS

Location: Andhra Pradesh/Telangana

Eligibility Criteria: MBA/PGDM

Compensation in CTC: 3 lacs p.a + Allowances + Incentives

Procedure of selection: Group Discussion & Personal Interview

Regards,

Aarti Datar

"Print this mail only if absolutely necessary. Save Paper. Save Trees."



HRD/IVS/2T/11709556/17-18

Mr. Jaya Rama Krishna K
Candidate ID: 11709556
10-1-528, Tit Block, Nehru Nagar
East Marredpally, Sec-Bad
Hyderabad - 500026
Telangana
India
Ph: (91) 83318 82197

September 26, 2017

Dear Jaya Rama Krishna,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



HRD/IVS/2T/11709556/17-18

Mr. Jaya Rama Krishna K
Candidate ID: 11709556
10-1-528, Tit Block, Nehru Nagar
East Marredpally, Sec-Bad
Hyderabad - 500026
Telangana
India
Ph: (91) 83318 82197

September 26, 2017

Dear Jaya Rama Krishna,

Congratulations! We are delighted to make you an offer as **Testing Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **October 23, 2017**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, “affiliate” means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, “control” means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be **INR 18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at **20%** of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2017-18 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure – III for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2016-2017. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.



This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ Location
Print your name

Enclosures: Annexure - I (Compensation

ANNEXURE –I
(Compensation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Mr. Jaya Rama Krishna K
ROLE	Operations Executive
ROLE DESIGNATION	Testing Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	5580
FIXED DEARNESS ALLOWANCE (FDA)	1100
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport / Allowance, Miscellaneous Allowance)	9442
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1269
MONTHLY GROSS SALARY	17,391

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	67

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	802
GRATUITY - 4.81% of (Basic + FDA)*	321
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.





HRD/IMS/2T/11709430/17-18

Ms. Gayathri Kommalapaty
Candidate ID: 11709430
Hno:7-15/5A,Raghavendra Nagar
Stno:7,Nacharam
Hyderabad - 500076
Telangana
India
Ph: (91) 87128 75717

September 26, 2017

Dear Gayathri,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com



HRD/IMS/2T/11709430/17-18

Ms. Gayathri Kommalapaty
Candidate ID: 11709430
Hno:7-15/5A,Raghavendra Nagar
Stno:7,Nacharam
Hyderabad - 500076
Telangana
India
Ph: (91) 87128 75717

September 26, 2017

Dear Gayathri,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **October 23, 2017**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, “affiliate” means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, “control” means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

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Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at **20%** of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2017-18 will be as follows:

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You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

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You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

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Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2016-2017. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.



This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

Sign your name

_____ _____
Print your name Location

Enclosures: Annexure - I (Compensation)

ANNEXURE –I
(Compensation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Ms. Gayathri Kommalapaty
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	5580
FIXED DEARNESS ALLOWANCE (FDA)	1100
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport / Allowance, Miscellaneous Allowance)	9442
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1269
MONTHLY GROSS SALARY	17,391

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	67

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	802
GRATUITY - 4.81% of (Basic + FDA)*	321
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.





HRD/ADM/2T/11709593/17-18

Mr. Sravan Reddy Alluri
Candidate ID: 11709593
42378
Chandapoor
Kamareddy - 503120
Telangana
India
Ph: (91) 98481 72162

September 26, 2017

Dear Sravan,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India

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askus@infosys.com

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HRD/ADM/2T/11709593/17-18

Mr. Sravan Reddy Alluri
Candidate ID: 11709593
42378
Chandapoor
Kamareddy - 503120
Telangana
India
Ph: (91) 98481 72162

September 26, 2017

Dear Sravan,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **October 23, 2017**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, “affiliate” means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, “control” means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

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Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

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Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

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Compensation and Benefits

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Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2016-2017. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.



This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

Sign your name

_____ _____
Print your name Location

Enclosures: Annexure - I (Compensation)

**ANNEXURE –I
(Compensation)**

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Mr. Sravan Reddy Alluri
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	5580
FIXED DEARNESS ALLOWANCE (FDA)	1100
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport / Allowance, Miscellaneous Allowance)	9442
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1269
MONTHLY GROSS SALARY	17,391

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	67

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	802
GRATUITY - 4.81% of (Basic + FDA)*	321
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.



HRD/2T/17-18/11709598

April 21, 2017

Ms. V.M. Archana Raj
Candidate ID: 11709598
Plot No:38, Ashok Mani Puri Colony
Kapra, E.C.I.L
Hyderabad - 500062
Telangana
India
Ph: (91) 90307 58743

Dear Archana,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 219300** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

Candidate name in capital letters:

Candidate Signature:

Date: _____, 20_____

Location: _____

RE: Infosys - NEG Recruitment Program 2017 Batch - Confirmation

SHASHI21/11/2016 13:47 

To: placementcell placementcell

▶  1 attachment View Open in browser Download

Dear Sir,

PFA list of final selects from Bhavans.

Thank you for all the support in the last min. :)

~SHASHI

-----Original Message-----

From: placementcell placementcell [placementcell@bhavansvc.org]

Sent: Monday, November 21, 2016 10:14 AM

To: SHASHI <SashidharReddy_Denni@infosys.com>

Subject: Re: Infosys - NEG Recruitment Program 2017 Batch - Confirmation

Dear Shashi

Greetings from Bhavans.

Thank you for giving the opportunity to our students to participate in the campus drive. Can you please share with us the list of selected candidates of bhavans vivekananda College. Hope you will do the needful.

thanks and regards
Dr. M V S Mahendra
9246177357

On November 18, 2016 at 10:27 AM SHASHI <SashidharReddy_Denni@infosys.com> wrote:

[cid:image001.png@01D0ADCC.0D99A0D0]
NEG Recruitment Program : 2017

Dear Sir,

With regards to our earlier discussions regarding NEG recruitment for the batch graduating in 2017, we are pleased to confirm the venue as St. Martin's Engineering College: Sy. No.98, Dulapally Road, Dhulapally, Near Kompally, Hyderabad, Telangana 500014 on 19th and 20th of NOV 2016, for a recruitment initiative.

Please find below our schedule for the event.

Activity

Duration

No. of Questions

Date

Company PPT and Q&A session

60 minutes

NA

19th NOV 2016

#	Title	First name	Middle Name	Last Name	Roll #	E-mail	Mobile #	DOB	Branch
1	Mr.	Tummala	Sri Venkata	Krishna Sai	107214474085	ksai4740@gmail.com	8978520186	04/04/1996	Electronics, Maths & Comp. Sc.
2	Mr.	Anuraag	N/A	Bachu	107214474091	bachuanuraag@gmail.com	8801143396	24-05-1996	Electronics, Maths & Comp. Sc.
3	Mr.	Jaya Rama Krishna	N/A	K	107214474087	kjrk97@gmail.com	8331882197	04/02/1997	Electronics, Maths & Comp. Sc.
4	Ms.	Tripati	N/A	Agrawal	107214474084	triptiagrawal466@gmail.com	7097689170	08/12/1996	Electronics, Maths & Comp. Sc.
5	Mr.	Mohammed	N/A	Ali	107214474075	ali.md8696@gmail.com	8121816614	08/06/1996	Electronics, Maths & Comp. Sc.
6	Mr.	James	Alexander	Kyasaram	105114467069	jamesalex701@gmail.com	8125569725	19-09-1996	Maths, Statistics & Comp. Sc.
7	Ms.	Panuganti	N/A	Nikhitha	107214467054	nikhitha.panuganti@gmail.com	8143168824	13-07-1996	Maths, Statistics & Comp. Sc.
8	Ms.	Kowtharapu	N/A	Tejasree	107214467040	tejasreekowtharapu@gmail.com	8897066090	06/12/1997	Maths, Statistics & Comp. Sc.
9	Ms.	Guduru	N/A	Raja Shree	107214467022	rajashreeredy66@gmail.com	9550283005	21-04-1996	Maths, Statistics & Comp. Sc.
10	Ms.	Gayathri	N/A	Kommalapaty	107214474021	gayathrichowdary.gc@gmail.com	8712875717	03/07/1997	Electronics, Maths & Comp. Sc.
11	Ms.	Mamatha	N/A	Kondakalla	107214474032	kondakallamamatha4@gmail.com	8096507670	01/04/1996	Electronics, Maths & Comp. Sc.
12	Ms.	Sneha	Sri	Saini	107214474052	sainisneha1118@gmail.com	8179488829	18-02-1997	Electronics, Maths & Comp. Sc.
13	Ms.	Arun	Jyothi	C	107214467005	arunjyothi665@gmail.com	9912144614	25-11-1996	Maths, Statistics & Comp. Sc.
14	Mr.	Thota	N/A	Vineeth	107214467073	vineeththotas@gmail.com	9951132478	03/04/1997	Maths, Statistics & Comp. Sc.
15	Ms.	Jhansi	N/A	Bhadola	107214467029	jhansibhadola@gmail.com	9700361796	24-10-1996	Maths, Statistics & Comp. Sc.
16	Ms.	Keerthana	Nvs	Kasturi	107214467100	keerthanakittukasturi@gmail.com	8885893760	03/02/1997	Maths, Statistics & Comp. Sc.
17	Mr.	Mergoju	N/A	Sai Prabhu	107214467043	saiprabhu93@gmail.com	7799113925	03/08/1997	Maths, Statistics & Comp. Sc.
18	Ms.	Ameena	N/A	Sadia	107214467116	ameenasadia17@gmail.com	9700361257	25-08-1997	Maths, Statistics & Comp. Sc.
19	Mr.	Sumair	Raj	Singh	107214861050	sumairrajsingh@gmail.com	8688733276	07/04/1996	Computer Applications
20	Ms.	V.M.	Archana	Raj	107214861054	archanaraj.vm.97@gmail.com	9030758743	20-09-1997	Computer Applications
21	Mr.	Bureddy	N/A	Manish	107214474005	bhureddymanish@gmail.com	9849439693	24-01-1997	Electronics, Maths & Comp. Sc.
22	Ms.	Ch	N/A	Vaishnavi	107214474009	chvaishnavi1997@gmail.com	8977923692	16-07-1997	Electronics, Maths & Comp. Sc.
23	Ms.	Sushmita	N/A	Choudhary	107214474082	sushmitachoudhary96@gmail.com	8125274672	06/01/1996	Electronics, Maths & Comp. Sc.
24	Ms.	Suruchi	N/A	Kumari	107214468062	st0602@outlook.com	7337416697	06/05/1996	Physics, Maths & Comp. Science
25	Mr.	Naresh	Kumar	Shrivastava	107214861033	amitkumar.kumar4432@gmail.com	8801258149	14-11-1996	Computer Applications
26	Mr.	Harshavardhan	N/A	Vaidyabhushana	107214861055	blueray166@gmail.com	8686746081	16-01-1996	Computer Applications
27	Mr.	Sravan	Reddy	Alluri	107214861002	sravanreddyalluri1@gmail.com	9848172162	09/05/1996	Computer Applications

Infosys Limited : Campus Recruitment 2017 batch - Non-Engineering Graduates (BSc and BCA) - NOV 19th and 20th

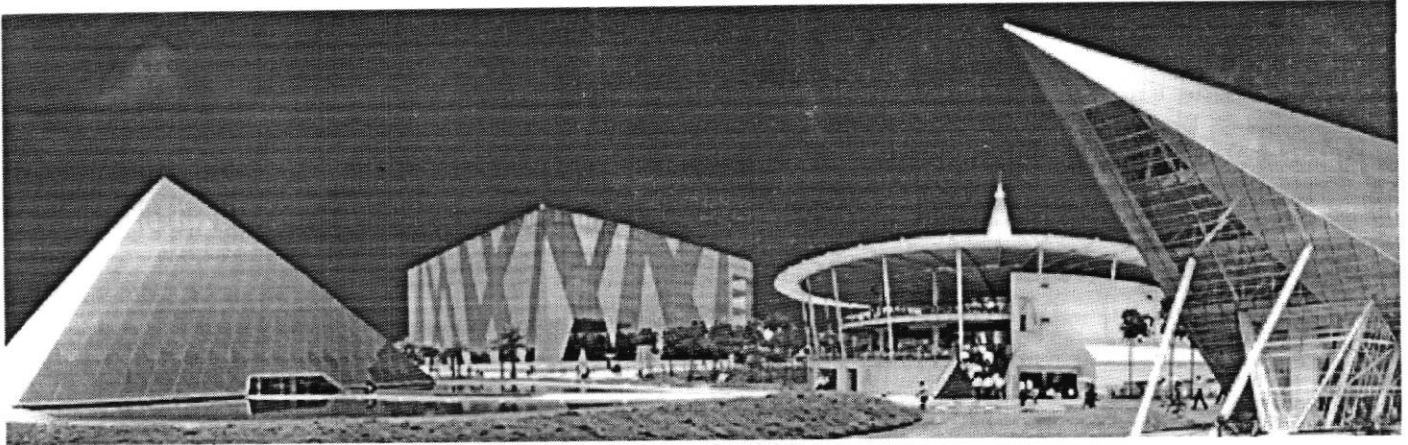
SHASHI

11/11/2016 13:23 

To <undisclosed recipients:>

2 attachments View Download 

NEG 2017...details sheet.xls (41.7 KB) image001.png (356.6 KB)



Dear Sir/Madam,

Greetings from Infosys Limited!

Opportunities today have become inseparably linked with advances in IT. At Infosys, we don't expend effort to clients what's best for them today; we set our sights on what that effort can grow into. Fortifying their business the way we live on this planet. We're about pushing the limit of what is currently possible – towards complete. Being audacious with our ideas. And then executing these ideas to perfection. Our employees are our biggest enabling them to Be More through varied initiatives like 'Zero Distance' which brings employees closer to customer expectations, 'Murmuration' which is a crowd sourcing program that invites employees to share their ideas on 'Design Thinking' which enables people to marry both conventional problem solving methods and intuition.

It's that time of the year when we are gearing up for another **Campus Placement Season for Graduates (BSc & BCA)** and we are glad to partner with a prestigious institute like yours. As in the past, we would prefer associating with our partners and we trust that your college will accommodate us accordingly. We are eager to hear on the same.

As you are aware, registration and testing of students shall be conducted online. To enable the same, we request the required details in the attached '**Student Data Sheet**' document by **Nov 12th 2016**. Please find below the details for this year's campus recruitment process for your reference.

The requirements are for our Infrastructure Services, Testing Services & Application Development units at Infosys Limited.

Please find below the eligibility criteria for your reference.

- **Role:** Operations Executive / Testing Executive
- **Compensation Offered:** 2.19 Lakhs per annum

Eligibility Criteria:

- BCA or B.Sc graduates (Computer Science / Electronics / Mathematics / Physics / Statistics / Information Science only)
- Only candidates who are graduating from the 2017 batch
- Candidates should not have any active/standing backlogs
- Simple average aggregate of 60% throughout Class X, XII & Graduation required.
- Candidates should not have participated in the Infosys Ltd and/or Infosys Group Company (such as – Infosys process in the last 9 months.
- Candidates should have excellent communication skills.
- Candidates should be willing to relocate and work in a 24x7 environment.

In case of any clarifications, please feel free to reach me on my contact number. **Kindly do not circulate this email networking, job or any other advertising portals.**

Looking forward to a long and successful partnership with you!

Thanks and Regards,

SHASHI

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List of students selected by KPMG in India from Bhavan's College Hyderabad

Yogja Singh

12/10/2016 17:31 

To seema ghosh, placementcell placementcell **Copy** Sumit Premi, Sumit Bhatnagar, Venkataramana Chintala, Laxmi B

Dear All,

Please find below the list of students selected by KPMG for the roles offered at your campus. Request you to sign these students out of the placement process and confirm.

S.No	Name of the candidate	Course	Service Line
1	Rajasri Behar	B.Com (Comp)	Tax-Global Mobility Services
2	Malathi Nagarajan	B.Com (Regulars)	Tax-Global Mobility Services

S.No	Name of the candidate	Course	Service Line
1	Harshavardhan Reddy Panyala	B.Com (H)	Risk Consulting – Governance Risk and Compliance Services

Best Regards,

Yogja Singh
Manager - Human Resources

Tel : +91 (124) 3345230
Fax : +91 (124) 254 9101
Cell : +91 9958960179
Email : yogjasingh@kpmg.com

KPMG India
8th Floor, Tower B, Building #10,
DLF Cyber City Phase II,
Gurgaon 122002

From: Singh, Yogja
Sent: 04 October 2016 15:36
To: [seema ghosh; placementcell placementcell](mailto:seema.ghosh@placementcell.com)
Cc: Premi, Sumit <sumitpremi@kpmg.com>; Bhatnagar, Sumit <sumitbhatnagar@kpmg.com>
Subject: List of students shortlisted for evaluation process by KPMG in India from Bhavan's College Hyderabad

Dear Ms Ghosh,

This is in reference to the mail below. Please find enclosed the list of students shortlisted for evaluation for the Risk Consulting – Governance Risk & Compliance Services and Tax – Global Mobility Services roles being offered by us. The infrastructure requirements for our PPT and hiring process have already been specified in my mail below.

Best Regards,

Yogja Singh
Manager - Human Resources

Tel : +91 (124) 3345230
Fax : +91 (124) 254 9101
Cell : +91 9958960179
Email : yogjasingh@kpmg.com

KPMG India

8th Floor, Tower B, Building #10,
DLF Cyber City Phase II,
Gurgaon 122002

From: Singh, Yogja

Sent: 23 September 2016 16:50

To: 'seema ghosh' <seemaghosh7@gmail.com>

Cc: Bhatnagar, Sumit <sumitbhatnagar@kpmg.com>

Subject: KPMG - Campus hiring process from Bhavan's College Hyderabad

Dear Ms Ghosh,

This is further to the mail trail and our discussion. We will be conducting the Pre-placement talk (starting 10:00 am) and evaluation process (starting 11:00 am) on 6th October 2016. The following roles will be offered at your campus and students from the below mentioned courses will be evaluated by us. The JDs for these roles are attached for your reference.

- Analyst - Risk Consulting - Governance Risk Compliance Services (RC – GRCS) - B Com (H) - Cut off percentage 60% throughout 10th, 12th and two years of graduation
- Analyst – Tax - Global Mobility Services (TAX – GMS) - B Com (H) - Cut off percentage 60% throughout 10th, 12th and two years of graduation

Our application and evaluation process will comprise of the following steps.

1. Online registration process and aptitude test prior to 6th October for interested applicants. I will share the link with you for circulation among the applicants separately. The students can apply online and take the aptitude test as per their convenience from their laptop/PCs from any location within the time line (in terms of number of days/hours) specified by us.
2. We will share the names of students shortlisted for the evaluation process post completion of the online assessment process prior to 6th October.
3. We will start the PPT on 6th October at 10:00 am followed by the evaluation process at 11:00 am. Audio/Visual facility will be required for the PPT.
4. We may conduct group discussions (depending on number of students shortlisted) along with personal interviews at your campus. Will require 3 large rooms for GDs and 4 small rooms for personal interviews.

Students who do not register with us online and take the assessment will not be eligible to participate in our evaluation process.

I will share the details of the panelists with you shortly. Please feel free to reach out to me in case of any queries.

Best Regards,

Yogja Singh
Manager - Human Resources

Tel : +91 (124) 3345230
Fax : +91 (124) 254 9101
Cell : +91 9958960179
Email : yogjasingh@kpmg.com

KPMG India

placementcell

From: Singh, Yogja <yogjasingh@kpmg.com>
Sent: Saturday, July 16, 2016 1:26 PM
To: placementcell placementcell; seemaghosh7@gmail.com
Subject: RE: Campus Hiring from Bhavan's Vivekanand College by KPMG
Attachments: JD - Analyst- GRCS 2016.pdf; JD - Analyst- TAX GMS 2016.pdf

Dear Ms Ghosh,

I have been trying to reach you. Request you to confirm the dates for our PPT and placement process. Enclosed are the Job Descriptions of the roles being offered by us at your campus.

I am looking forward to your response. We plan to conclude our campus hiring this year the latest by mid-August and would like to be the first firm among the big 4s to visit your campus for placements.

Best Regards,

Yogja Singh
Manager - Human Resources

Tel : +91 (124) 3345230
Fax : +91 (124) 254 9101
Cell : +91 9958960179
Email : yogjasingh@kpmg.com

KPMG India
8th Floor, Tower B, Building #10,
DLF Cyber City Phase II,
Gurgaon 122002

From: Singh, Yogja
Sent: 25 April 2016 17:06
To: 'placementcell@bhavansvc.org' <placementcell@bhavansvc.org>
Cc: Bhatnagar, Sumit <sumitbhatnagar@kpmg.com>; Negi, Priyanka <priyankanegi@kpmg.com>
Subject: Campus Hiring from Bhavan's Vivekanand College by KPMG

Dear All,

KPMG in India engages with top educational institutes across the country for attracting and retaining the brightest minds. We are proud of our relationship with your institute and we believe that together, we can strengthen it further.

As a part of developing our association with your institute, we are pleased to share our firm's strong hiring interests in your institute. Being one of the most successful Big 4 professional services firms globally and in India, we aim to be amongst first companies to visit your institute for campus hiring. We eagerly await to hear from you on the following by tomorrow basis which we will confirm our hiring decision:

1. Earliest dates and time slots available for KPMG to conduct our Pre-Placement Talk (PPT) and placement process.
2. Companies that approached your institute for final placements so far.

3. Companies that are confirmed to visit your institute for campus hiring on or before the slot your institute has given to KPMG.
4. The Fixed Compensation for roles which we will be offered by is INR 2,50,000/-.

The details of the roles will be shared shortly. In case you require any additional information, please feel free to reach out to me.

Best Regards,

Yogja Singh
Manager - Human Resources
KPMG India

8th Floor, Tower C, Building #5,
DLF Cyber City Phase III,
Gurgaon 122002

Tel : +91 (124) 6684639
Fax : +91 (124) 254 9101
Cell : +91 9958960179
Email : yogjasingh@kpmg.com

KPMG (in India) allows reasonable personal use of the e-mail system. Views and opinions expressed in these communications do not necessarily represent those of KPMG (in India).

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Pooja <pooja@ryan.com>

22/12/2016 19:42

Feedback Ryan - Bhavan's College

To placementcell placementcell <placementcell@bhavansvc.org> Copy Savio Dominic <savio.dominic@ryan.com> •
 Shashank Matam <shashank.matam@ryan.com> • Sridhar Motha <sridhar.motha@ryan.com>

Hello Mahendra,

Please find the feedback for the students who had appeared for the Interview conducted on 15th, 16th and 21st Dec, 2016.

S no	Name	Written Assessment	HR Remarks	Interview Date	Schedule	Ops Interview	HR Interview	Final Interview	Remarks	Date of Joining
1	Sai Suchitra Pavuluri	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		
2	Sandhya Krishna Andreli	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Reject		
3	P Anusha	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		
4	D Vishwani	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		
5	B Satish	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		
6	Y Suchitra Yadav	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		
7	N N Hima Bindu	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		
8	A Sravani	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		
9	R S Priyanka	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		
10	K Nandini	Cleared	Interview scheduled	15-Dec-16	Email sent	Cleared	Cleared	Selected for offer		
11	Siddharth Mathur	Cleared	Interview scheduled	15-Dec-16	Email sent		Cleared	Selected for offer		

For those who could not make through interviews and are willing to join Ryan can re-appear after a cooling period of three months based on the availability of the open positions. Let me know if you need any assistance on my end.

Kind Regards,

Pooja

Recruiter, Talent Acquisition

Human Resources

Ryan

11th Floor, Right Wing, Vega Block, The V, Plot# 17, Madhapur

Hyderabad, IN 50081

972.934.0022 Ext. 51-1290

S no	Name	Interview Date	Ops Interview	HR Interview	Final Interview	Remarks
1	P MOUNIKA	22nd Dec	Cleared	Cleared	Cleared	Selected for offer
2	V K S AMULYA	22nd Dec	Cleared	Cleared	Cleared	Selected for offer
3	POTTI NAGENDER GOUD	22nd Dec	Cleared	Cleared	Cleared	Selected for offer
6	BHAWNA AHLAWAT	22nd Dec	Cleared	Cleared	Cleared	Selected for offer

Dear Mr.Mahinder,

Greetings from Sutherland Global Services!!! It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Voice rounds of interviews & have been shortlisted as a "Consultant". Our Hearty Congratulations to the below Candidates,

S.No	Qualification	First Name	Last Name	Email	PHONE	Alternative Number	DOB	Fathers name
1	BSc MPCs	Srimegha	Bathini	srimegha223@gmail.com	7396637643	9490183394	19/08/1997	Sriramanjeyulu
2	BSc MPCs	SaiRam	Sidda	sidda9697@gmail.com	8341540196	7386587961	13/11/1996	Krishna
3	BSc MPCs	Suruchi	Kumari	thakursuruchi96@gmail.com	7337416697	9581230886	6/5/1996	S K Thakur
4	Bcom Comp	Santosh Varma	Manthena	matsanvar@gmail.com	8885839070	9949673270	16/4/1995	M Jagannath Raju
5	Bcom Reg	Ramanadham	Vaishnavi	vaishnavi.chinnu15@gmail.com	7386419060	9290085896	15/3/1997	Prasad
6	Bcom Comp	AjayKumar	Kudala	ajaykumar007k@gmail.com	9014748363	9032503911	27/8/1997	Chennakeshavulu
7	Bcom Comp	Jagruithi	Divakaruni	jagri.divakaruni@gmail.com	9700724952	8008510570	21/6/1996	D Jagannadh
8	Bcom Comp	SaiChand	Renikunta	samuelsam.12359@gmail.com	8297662405	9959535605	29/2/1996	R Venkatesh
9	Bcom Comp	Sravani	Jola	jolasaravani01@gmail.com	7097446696	9701617235	20/8/1996	J Suresh
10	BCA	Sravan	Alluri	sravanreddyalluri1@gmail.com	9848172162	9494719636	9/5/1996	A RajaReddy
11	Bcom Comp	Mamta	Paherwar	paherwarmamta@gmail.com	9704937340	9948052780	6/8/1996	P Kailash
12	BCA	Syed Khaja	Ameeruddin	syed_khaja_ameeruddin@outlook.com	9573669784	8886780785	20/1/1997	Syed Khaja Iftakharuddin
13	Bcom Reg	Meghana	Amarathi	meghanaa0212@gmail.com	7702647163	9299955971	2/12/1996	A RameshKumar
14	BCA	Ayush	Dayama	ayushdayama097@gmail.com	8686847291	8008902794	5/4/1997	Manoj Dayama
15	Bcom Reg	Ashok	Sreedharan	sreedharan990@gmail.com	9160100487	9703078090	5/7/1996	Ashok Babu
16	Bcom Reg	Meenakshi	Nath	meenakshinath909@gmail.com	9700337949	9032001073	17/11/1996	Manik Lal Nath
17	Bcom Reg	Shilpa	Naganooru	salominaganooru229@gmail.com	9849658325	9849245476	19/11/1996	N Ashok Kumar
18	Bcom Reg	Khushboo	Rathore	khushi.rathore51@gmail.com	7842605507	7506841764	3/9/1996	Rajesh Rathore
19	BBA	Shivani	Dixit	shivandixit1581995@gmail.com	9912050443	7036196768	30/03/1996	Manoj Kumar
20	Bcom Hons	Murugan	Modugala	murgan996@gmail.com	8019190735	9966653602	27/07/1996	Krishna
21	BBA	Kovalam	Alekya	alekyakovalam17@gmail.com	7036144861	8712828230	17/08/1996	Gopi Nath
22	BSc BtGC	Rebecca	Sony	sr_sony2012@gmail.com	8801910128	9966619301	25/7/1996	James Suresh
23	BBA	Arshiya	Sultana	arshiyasultana759@gmail.com	8688279744	9505012461	5/8/1997	Syed Abdul Kareem
24	BBA	Aashritha	Mundrathi	aashritha1409@gmail.com	8686314727	8522021584	14/09/1996	M J Ramesh
25	om	Pranaya	Tumkunta	tumkuntapranaya19@gmail.com	9550524964	9346456468	6/12/1996	T ravi
26	Bcom Reg	Anuradha	Lakkaraju	anuradhahalakkaraju9@gmail.com	9032037368	9030037368	9/9/1997	L. suryakumar
27	Bsc mecs	Swati	Kumari	taanisweet.18@gmail.com	9618299757	9700178361	30/10/1995	Arjun kumar Sah
28	BBA	Deeksha	Kaushal	deekshakaushal82@gmail.com	9100494561	7702440335	19/3/1996	Manoj kaushal
29	Bsc	Sangeeta	Barman	barmansangeeta02@gmail.com	9700223793	9491871869	2/11/1996	Jitendranath barman
30	Bcom comp	Manisha	Ganghas	ganghas1234@gmail.com	8374564327	8179166402	25/09/1997	Krishan lal
31	bsc mscs	Sree lakshmi	Hemanth	lakshmihemanth233@gmail.com	9032651062	9491868339	12/10/1996	hemanth kumar
32	Bsc mscs	Swapneeka	Kishore	kishoreswapneeka@gmail.com	9493545342	8332885342	17/03/1997	Kishore
33	Bcom Reg	Sonu	Choudhary	sonuchoudhary7893@gmail.com	7893841841	9849841841	20/01/1996	Chogalal choudhary
34	bcom reg	Namitha	Krishnan	Knamitha96@gmail.com	9885002260	9846702671	4/9/1996	g harikrishnan
35	Bsc mecs	Tripati	Agrawal	triptiagrawal466@gmail.com	7097689170	8801464989	8/12/1996	surendra kumar agrawal
36	Bsc mecs	Arti	Sharma	Arti.gt96@gmail.com	8897590141	9502576214	7/9/1996	pawan kumar sharma
37	Bsc mecs	Srishti	Singh	srishtitomar59@gmail.com	8686678322	9676159372	c	Suresh pal singh
38	Bsc mscs	Jhansi	Bhadola	jhansibhadola@gmail.com	9700361796	9666556301	24/10/1996	kailash chandra bhadola
39	Bba	Soni	Vallakati	sonie123b@gmail.com	7095988488	9505722626	29/12/1996	v krishna
40	Bcom comp	Megha	Pandey	meghap7674@gmail.com	7674807416	9032533956	25/10/1995	manoj kumar pandey
41	bcom comp	Naga lakshmi	Balabhadruni	bnlsupraja@gmail.com	7287857215	9290175875	15/06/1997	B venkateswara rao
42	bcom comp	Meghana	S	maagimeghana7@gmail.com	9154658269	8099177849	5/4/1996	M sudesh
43	bsc mbic	Ramya	P	p.ramya2021@gmail.com	9502001506	8686406997	13/07/1997	P jayapal reddy
44	BSc MScs	Akshara	Guduru	akshara.samsksh@gmail.com	9642820468	9885068499	11/8/1996	g rajnikanth
45	Bsc mecs	Sushmita	Choudhary	Sushmitachoudhary96@gmail.com	8125274672	9985600812	1/6/1996	d choudhary
46	Mcom	Himabindu	Pasupuleti	Nandupasupuleti@yahoo.com	7702104839	9866382732	8/4/1995	p srinivas
47	bcom comp	Kalyani	Rasamalla	kalyanirasamalla@gmail.com	8341446859	9391999942	1/8/1997	R srinivas
48	Bsc mecs	Mounika	Dumpala	dumpala.mounika@gmail.com	9700233296	9912815872	23/06/1996	dayalu dumpala
49	Bsc mecs	Mamatha	Kondakalla	kondakallamamatha4@gmail.com	8096507670	7329036782	4/1/1996	Narsimha kondakalla
50	Bsc.mecs	Ch	Vaishnavi	vaishnavich1997@gmail.com	8977923692	9440222377	16/07/1997	Ch.Upender
51	Bcom comp	Akshitha	Reddy	akshithareddy20@gmail.com	8977542435	9642156776	20/07/1996	Narender Reddy
52	Bsc mecs	Spandana	Tadisina	spandana474053@gmail.com	9951902788	9848638214	3/3/1997	Madhusudhan Reddy
53	Bsc mecs	Deepshika	Anand	deepshikaanand06@gmail.com	8686315892	9848442251	2/10/1996	S. Anand Raj
54	Bcom	Tarunika	Seemala	seemalatanu67@gmail.com	9347898734	8374290221	7/9/1997	S.Mallesha yadav
55	Bcom	A.Mamtha	sri	mamthasrilove@gmail.com	9573450063	9985879877	18/4/1997	R.Aligeshan

56	BBA	Lakshmi	Alekya	alekyaallaparaju123@gmail.com	7386897227	9885683939	19/12/1996	N.Satyanarayana raju
57	Bcom	Mounika	Dathrik	mounicamyra@gmail.com	8143144005	7416777140	20/12/1995	D.Shekar
58	Bcom	Akhila	Nallala	akhimudiraj1995@gmail.com	9985285428	9848417075	30/4/1995	N.Balraj
59	Bcom	Veda priya	Bade	badeveda@gmail.com	9908117945	9030077608	2/10/1996	B S Rama rao
60	Bcom	Gauri priya	Tanneru	gouripriya9702@gmail.com	7396940161	9291310813	2/1/1997	Laxmaiah
61	Mcom	Bhawna	Ahlawat	bhawna0997@gmail.com	9492479503	8527962479	6/7/1994	Surrinder Singh Ahlawat
62	Bcom	Latha	Malle	mallelatha14@gmail.com	7995163662	9848643604	17/8/1995	Anjaiah
63	Bcom	Gunthapally	Meghna	meghna.saym@gmail.com	9515738235	9177416190	8/10/1996	G Srinivas rao
64	Bcom	Kamalla	Vasundara	vasundarakamalla@gmail.com	9396504545	9666669393	1/3/1996	Mallikarjuna kamalla
65	Bcom	Bhavana	Tapettla	shivanipotturi18@gmail.com	7794066557	7036003608	1/4/1997	Anjibabu
66	Bcom	Jerusha	Carolin	jessijeru555@gmail.com	9704751104	9866795871	18/10/1996	John Dayanand
67	BSC MSCS	Fayaz	Shaik	shaikfayaz708@gmail.com	8977797161	9666013977	15/3/1996	Pasha
68	BSC MSCS	Burhanuddin	Siyam	burhanuddinsiyam@gmail.com	9703093866	9985091052	11/9/1996	Mustafa
69	mcom	Bharath	kavali	kavalibharathkumar1995@gmail.com	9553793760	9391341972	23/09/1995	Ramesh
70	BCOM	Govardhan	rayala	govardhanreddyy4@gmail.com	9177826035	9949190359	27/7/1995	late. Gangareddy
71	BCOM	Goutam	jain	goutamjain15@gmail.com	7702539717	9701797172	15/10/1996	dilip jain
72	MCOM	Sreekanth	kadoori	sreekanth.kadhuri@gmail.com	7416662377	9000415985	13/04/1995	venkatesh
73	BCOM	Kalyan	makkam	kalyanvishnu1996@gmail.com	8374253507	9985085937	12/9/1996	suresh babu
74	BCOM	Rishikesh	ganguly	reshikeshganguly@gmail.com	9959978049	9908061747	4/11/1996	debashish
75	BCOM	Karthik	surana	karthiksurana07@gmail.com	9030788663	9030878501	6/9/1996	vimal chand
76	BCOM	Amit kumar	chaudhary	amitkumarchaudary42@gmail.com	9700275768	9700300860	21/10/1993	m.chaudhary
77	BCA	naresh kumar	shrivastava	amitkumar.kumar4432@gmail.com	8801258149	8099513516	14/11/1996	rakesh kumar
78	BCA	jai kiran	madala	kiran.sachin1@gmail.com	7799222421	7207203756	3/1/1997	sathaiah
79	BCA	arindam	ray	arindamray1996@gmail.com	9573206950	9849446281	12/12/1996	s k ray
80	BCOM(Comp)	vishal	medisetty	vishalnaidu96@gmail.com	9177780589	9573152624	11/12/1996	gopal
81	BSc(MSCs)	Yadava reddy	kaluvala	yadava96reddy@gmail.com	8801024243	7416379924	13/11/1996	pratap reddy
82	BSc(MSCs)	akhil	saddesai	saddesaiahil@gmail.com	7097792960	8790296445	24/01/1996	s.aaleem
83	BSc(MSCs)	jagini	anirudh	janirudhjagini@gmail.com	8142137358	9866231683	23/04/1997	jagini venkateshwara rao
84	BSc(MSCs)	revanth	edunoori	revanth0902@gmail.com	8686881734		9/2/1997	e. janardhan
85	BSc(MSCs)	mahaboob basha	shaik	mahaboobbasha2109@gmail.com	8187886707		21/09/1996	dastagiri shaik
86	BSc(MSCs)	rampally	gowtham kumar	gowthamgoud060@gmail.com	8801113826	9848650863	5/8/1996	r. nagesh goud
87	bsc(mscs)	yanamala	arun kumar	arunchamp79@gmail.com	8501899199	9705404778	2/6/1997	y.madhava rao
88	bsc(mecs)	elangovan	sunil	sunilprince919@gmail.com	8106479501	9700519042	22/03/1996	t.elangovan
89	bsc(mscs)	karthik	apadodharanan	karthuappu@gmail.com	9642557717	9642777717	4/3/1997	apadodharanan
90	bsc(mecs)	v santhosh	kumar	santoshbe22@gmail.com	9700385150	8977337459	10/9/1996	v b.bhadrapa
91	BSC (MECS)	Akil raj		akil17976@gmail.com	9701263612	9652109945	17/7/1996	raju
92	BCOM	Nishant		nishantmarugai@gmail.com	9912764866	9948377880	24/11/1996	mahender
93	Bcom (h)	vineeth	chintala	vineethyadav@gmail.com	9618148228	8977882552	15/11/1996	srisaillam yadav
94	Bsc mecs	rajkamal	korukoppula	rajkamal_k47@yahoo.com	7799335534	9848637497	6/7/1996	somaiah
95	B.com	Bharadwaj	Mokshagundam	bharath.mokshagundam10@gmail.com	8143861767	8297544720	18/6/1996	rajendra kumar
96	BCOM	Vivek	singh	halospartan04@gmail.com	8688115979	8801035390	10/6/1996	hemant singh
97	bba	shravan	bolu	bolushravankumar@gmail.com	9553413814	9848165035	17/12/1996	venkataiah
98	Bcom	Arjun	katta	kattaarjun1995@gmail.com	9705660002	8686815645	19/9/1995	Anand rao

The offer letters for these candidates would be couriered to your institution within the next few days. Please acknowledge after you receive the same.

Regards,

SUTHERLAND
GLOBAL SERVICES

Ashwin R Kausic
HR- Campus Initiatives,
Chennai.



Mobile +91 7338802283

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Dear Mr.Mahinder,

Greetings from Sutherland Global Services!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Consultant" . Our Hearty Congratulations to the below Candidates,

S.No	Educational Field	Candidate Name	Telephone No	Alternate Number	Email ID	Date of Birth	Father's name	Campus
1	B.Sc	Vineeth	9951132478		vineeththotas@gmail.com	3-Apr-97	T.Chandra Shekhar	Bhavan's Vivekananda College
2	B.Com	Vignesh	8801821396		subburuvignesh@gmail.com	30-Apr-97	S.Shankeraiah	Bhavan's Vivekananda College
3	B.Com	Sajjan	9032665898	8106167104	sajjansajjan143@gmail.com	19-Jul-94	P.Kondaiah	Bhavan's Vivekananda College
4	B.Sc	James Alexander	8125569725	4023839866	jamesalex701@gmail.com	19-Sep-96	K.Yesudas	Bhavan's Vivekananda College
5	B.Sc	Keerthana	8885893760	9000914108	keerthanakittukasthuri@gmail.com	2-Mar-97	K.N.Prasad	Bhavan's Vivekananda College
6	Arts	Vanitha	9618308698	9652717057	vanithac1501@gmail.com	21-Apr-96	K.Chandra Babu	Bhavan's Vivekananda College
7	B.Sc	Madishetty	7794915410	8897013236	madishettyharini20@gmail.com	27-Dec-96	M.Dayakar	Bhavan's Vivekananda College
8	B.Com	Parepalli	9030414875	9989395009	harshiniparepalli776@gmail.com	18-Dec-96	P.Anand	Bhavan's Vivekananda College
9	B.Com	Surya	8096443702	9502932308	petlu.surya@gmail.com	13-Dec-96	P.Mahalakshmaiah	Bhavan's Vivekananda College
10	B.Sc	Rohith	9000304277	9885158496	rohith.suribhatla@gmail.com	13-Jan-95	S.Phani Kumar	Bhavan's Vivekananda College
11	B.Sc	Anjali	7329086037	9542005542	anjali.budhwar96@gmail.com	18-Dec-96	Subhash Chandru	Bhavan's Vivekananda College
12	B.Com	Manisha	8688177509	9030967883	manishahende@gmail.com	13-Jan-97	H.Chandra Mohan	Bhavan's Vivekananda College
13	B.Sc	Subhashini	9949377580	9550151708	subhashiniamudalapally@gmail.com	10-May-96	A.Venkateshwaralu	Bhavan's Vivekananda College
14	B.Sc	Sony	8125628856	8184905060	sonyreddy16@yahoo.com	13-Jan-96	D.Krishna Reddy	Bhavan's Vivekananda College
15	B.Sc	Farheen	9908965690	9705983954	farheen.skbegum@gmail.com	14-Aug-95	Shaik Paachu	Bhavan's Vivekananda College
16	BBA	Rasala	7799161518	9949157246	madhuyadav33@gmail.com	13-Apr-96	R.M.Rondaiah	Bhavan's Vivekananda College
17	B.Com	Pankaj	7842279048	9951080076	bundelepankaj@gmail.com	17-Aug-96	B.Suresh Babu	Bhavan's Vivekananda College
18	Arts	Manisha	9849439693	8328201702	bhureddymanish@gmail.com	24-Jan-96	Bureddy Malla Reddy	Bhavan's Vivekananda College
19	B.Sc	Gayathri	8712875717	9912467799	gayathrichowdary.gc@gmail.com	7-Mar-97	K.V.S.N.Prasad	Bhavan's Vivekananda College
20	B.Sc	Konduri	9154960128	9959850065	konduri.gouthami1234@gmail.com	13-Feb-96	Konduri Srinivas	Bhavan's Vivekananda College
21	B.Sc	Vishwa	9505812796		vishwakanthi12@gmail.com	12-Jul-96	Badri Narayana.G	Bhavan's Vivekananda College
22	BCA	Karthik	8008733249		tannerukarthik95@gmail.com	7-Nov-95	T.Venkateshwarlu	Bhavan's Vivekananda College
23	B.Com	Samson	7732095766		samson.yovo@gmail.com	3-Jan-96	K.John Wesley	Bhavan's Vivekananda

								College
24	B.Com	Vaishnavi	8019259739	9391601900	vaishnavirachamalla9@gmail.com	4-Dec-96	R.Srinivas	Bhavan's Vivekananda College
25	B.Com	Prahalika	9063424797	9948129202	kunchamprahalika@gmail.com	19-May-97	K.Govind	Bhavan's Vivekananda College
26	Arts	Roja	9515738250		rroja7549@gmail.com	9-Jan-97	Subbarao	Bhavan's Vivekananda College
27	B.Sc	Karthik	9642557719		karthnappu@gmail.com	4-Mar-97	Apadodharanan	Bhavan's Vivekananda College
28	B.Sc	Sai Pranit	8500032353	4040147103	doranalasp@gmail.com	14-Apr-97	D.Srinivasulu	Bhavan's Vivekananda College
29	BCA	Saikumar	8712173951	8328583402	saikumar2495@gmail.com	24-Dec-95	Dasharath.G	Bhavan's Vivekananda College
30	BCA	Deepshika	9550793761	9550793764	shikhaforever17@gmail.com	17-Dec-96	Chandra Shekhar	Bhavan's Vivekananda College
31	BCA	Anilkumar	9618812991	9347352200	anilkumar581996@gmail.com	5-Aug-96	Boddu Narsing Rao	Bhavan's Vivekananda College
32	B.Com	Deepika	9700346151	8801558611	deepikaraghav52@gmail.com	12-Aug-95	Mahender Singh	Bhavan's Vivekananda College
33	B.Com	Belide	8686268043	9347283879	belidesneha5@gmail.com	25-Dec-96	B.Srinivas	Bhavan's Vivekananda College
34	B.Sc	Darshan	7995734792	9959964131	darshansharma.mail@gmail.com	7-May-97	Baikunth Sharma	Bhavan's Vivekananda College
35	B.Com	Vani	8125365594	9397314130	vanicute96@gmail.com	13-Oct-96	C.Kondaiah	Bhavan's Vivekananda College
36	B.Com	Chandrashekar	8465872484	9701911583	chandu.goud574@gmail.com	1-Sep-96	D.Venkatesh	Bhavan's Vivekananda College

The Provisional offer letters for these Candidates would reach your Institution within the next few days.

Regards,

SUTHERLAND
GLOBAL SERVICES

Stephen
HR- Campus Initiatives,
Chennai.



044-42297534

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Campus Invite - Bhavan's Vivekananda College!!!

ChandraShekhar G3

20/10/2016 12:59 

To placementcell@bhavansvc.org Copy Soniya C, Stephen Rajan J

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Dear Mr. Mahinder,

Warm Greetings from Sutherland Global Services!

We take this opportunity to introduce ourselves as one of the Global leaders in the Integrated BPO space. Sutherland was established in 1986 and is one of the world's largest independent Integrated BPO companies with over 100,000 professionals and has nearly 60 global delivery centers in the United States, Australia, Brazil, Bulgaria, Canada, China, Czech Republic, Estonia, India, Jamaica, Malaysia, Mexico, Morocco, the Philippines, Slovakia, Sweden, the United Arab Emirates, and the United Kingdom. We provide our integrated BPO services to clients in industries including Technology, Telecommunications, Finance, Insurance, Government, Travel, Retail, and Healthcare.

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals. To augment our ever growing business requirements, we at Sutherland have always come up with a variety of roles to attract and discerning candidates.

As per our telephonic conversation we would like to conduct a campus drive on **8th Nov'16** at your esteemed college.

Pre-requisite

Technical Support Consultants - Voice and Non voice

Graduates / Three year Diploma Holder
Basic knowledge in Hardware, Operating Systems and Networking;
Aptitude for troubleshooting Desktops / Palmtops / Laptops.....

Customer Service Consultants – Voice and Non Voice

Graduates / Diploma Holders with good customer service skills.

Excellent spoken and written English communication skills and willingness to work in shifts are essential

Work Location	Chennai/ Hyderabad/Cochin/Mumbai
Salary	1.85 L – 2.40 L (Fresher's)
Travel	One way 3 tier A/c train ticket will be provided for outstation candidates

Interview process

Presentation	A presentation on Sutherland Global Services - 40 to 45 mins
Non-voice Screening	Essay writing
Initial Screening	JD/ one on one conversation in batches of 20 - 25 students - approx 45 mins
Communication Assessment	Telephonic interview for those who cleared initial screening - 10 to 15 mins
HR Interview	for candidates who cleared communication round - 7 to 10 mins per candidate

Following arrangements are required to ensure a smooth hiring process

- An auditorium with LCD Player** (For the Presentation)

- 2. **Classrooms** (For initial screening)
- 3. **Landline telephone** (For telephonic interview)

Thanks & Regards,



Chandra Shekhar
Sr. Manager - HR
Campus Initiatives

Mobile +919566032427



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The Best-Run Businesses Run SAP

Scholar@SAP

program with BITS, Pilani



Dear Placement Officer,

We at **SAP Labs India** are looking to induct bright minds into our organization through the **Scholar@SAP program with BITS Pilani**, and what better a place than your institution to find them! We are keen to nurture some of your leading talents who can innovate, excel and be part of the excitement at SAP Labs India. We are inviting applications for the Batch starting in August 2017.

SAP is the undisputed leading provider of business software worldwide. SAP Labs India, the research and development hub of SAP in India, focuses on key areas such as Enterprise Resource Planning (ERP), Customer Relationship Management (CRM), Supplier Relationship Management (SRM), SAP NetWeaver, Globalization, Emerging Solutions, Custom Development, Active Global Support and Installed Base Maintenance.

The Scholar@SAP program has been jointly developed with BITS, Pilani to induct and nurture young talent and provides the "scholars" an opportunity to learn and earn simultaneously. The students inducted into this program enjoy the advantage of working on live SAP projects, and blend theory and practical phases with different organizational units. At the successful completion of the program, an **M.Tech in Software Engineering** degree is awarded by BITS, Pilani.

With a stimulating work culture, ample opportunities for innovation and fun, SAP Labs India is a dream destination for developers.

Basic Features of the Program(Work cum Education):

- Working with SAP along with pursuing M.Tech in software Engineering
- Program set up with BITS, Pilani
- Duration – 4 years
- Degree Received – M Tech in Software Engineering
- Logistics – Work at SAP – Monday to Friday
Classes on Saturday at SAP Facility

- Stipend

About SAP

As market leader in enterprise application software, SAP (NYSE: SAP) helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition. SAP applications and services enable more than 248,500 customers to operate profitably, adapt continuously, and grow sustainably. For more information, visit www.sap.com

* SAP defines business software as comprising enterprise resource planning and related applications such as supply chain management, customer relationship management, product life-cycle management and supplier relationship management

- INR 16,500 per month for the first 2 years
- INR 25,000 per month for the next 2 years

▪ Fees for BITS paid by SAP; no out of pocket expenses for Scholars
Each Scholar will work in at least 3 separate departments in SAP. At the end of the first 2 years, the student can choose and apply to the department that he feels best suited to and continue there for the next 2 years.

Partnering our success

You could partner in our success by identifying bright students who fulfill the following criteria:

Eligibility Criteria:

- **ONLY 2017 pass outs**
- Bachelor of Computer Application
- Bachelors of Science (Computer Science/ Mathematics/ Electronics)
- Academic credentials: Minimum of 60% aggregate in 10th and 12th
- Minimum aggregate of 70% or 7 CGPA required in the first 4/5 semesters of B.Sc./BCA Degree
- Online test will be conducted followed by interview for the shortlisted students
- Joining date: 1st August 2017

Warm Regards,

Pooja Suresh
Vocational Training
SAP Labs India

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[SAP Labs India, 138, Export Promotion Industrial Park, Whitefield, Bangalore 560 066, Karnataka, India](#)

Pflichtangaben/Mandatory Disclosure Statements: <http://www.sap.com/company/legal/impressum.epx>

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RE: SAP Interested Students - Bhavans College - Reg(Revised list)

Jisa Mary John

27/9/2016 18:04

To placementcell placementcell

1 attachment View Open in browser Download

Dear Prof., Seema,

Congratulations!

Please find below the **01 B.Sc.** candidate offered by SAP for Scholar program as follows:

S.No	First Name	Last Name	Email Address	Contact No	Gender	Education
1	Sai Sunanda	D	sunanda7951@gmail.com	9948914677	Female	BSc.

Thank you for all the support throughout the hiring process.

Thanks & regards,
 Jisa Mary John
 Early Talent Team

**From:** John, Jisa Mary (external - Service)**Sent:** Tuesday, September 13, 2016 5:29 PM**To:** placementcell placementcell**Subject:** RE: RE: SAP Interested Students - Bhavans College - Reg(Revised list)

Dear Prof., Seema,

Please find below the **12 B.Sc./BCA** online test shortlists as follows:

S.No	First Name	Last Name	Email Address	Contact No	Gender	Educ
1	SravanReddy	Alluri	sravanreddyalluri1@gmail.com	9848172162	Male	BCA
2	bhawana	koranga	bkoranga98@gmail.com	9652947237	Female	BSc.
3	sidda	sairam	sidda9697@gmail.com	8341540196	Male	BSc.
4	rachana	uppala	uppalarachana@gmail.com	8712993366	Female	BSc.
5	srishti	tomar	srishtitomar59@gmail.com	8686678322	Female	BSc.
6	gayathri	kommalapaty	gayathrichowdary.gc@gmail.com	8712875717	Female	BSc.
7	JAYA RAMA KRISHNA	K	kjrk97@gmail.com	8331882197	Male	BSc.
8	Sai Sunanda	D	sunanda7951@gmail.com	9948914677	Female	BSc.
9	Panuganti	Nikhitha	nikhitha.panuganti@gmail.com	8143168824	Female	BSc.
10	James	Alexander	jamesalex701@gmail.com	8125569725	Male	BSc.
11	prudhvi	reddy	prudhvi.shine@gmail.com	9000519301	Male	BSc.
12	Sai	Saandeep	saisaandeep@gmail.com	9704410001	Male	BSc.

Please revert in case of any clarification. Thank you!

Thanks & regards,
Jisa Mary John
Early Talent Team



-----Original Message-----

From: placementcell placementcell [placementcell@bhavansvc.org]

Sent: Friday, September 9, 2016 1:23 PM

To: John, Jisa Mary (external - Service) <jisa.mary.john@sap.com>

Subject: Re: SAP Interested Students - Bhavans College - Reg(Revised list)

> On September 9, 2016 at 11:49 AM placementcell placementcell <placementcell@bhavansvc.org> wrote:

>

>

> Dear Madam

>

> Please find the attachment of revised students list who are interested in SAP Profile. Please share with us the process of the students.

>

> thanks and regards

> Ms. Seema Ghosh.



Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20173809969/Hyderabad/BPS/BTN

Date: 12/06/2017

Mr. Saketh Vemula
7-1-513 Kummara Basti
Ameerpet
Hyderabad-500016
Telangana
Tel# 91-9666866581

Dear Mr. Saketh Vemula,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of ₹ **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS).

HIS offers the following benefits:

a. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalisation expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

b. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependents will be entitled for ₹12,00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail.

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.



4. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of ₹ **200/-** per shift as per the company policy.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.



If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.



10. Medical Test:

You should undergo medical examination for the below mentioned tests by a registered medical practitioner at your cost and submit fitness certificate before joining traineeship with the Company and at such time as may be mandated by the Company during the tenure of traineeship. This is a precondition for joining.

Panel of Test:

- X-Ray Chest
- ECG
- CBC
- ESR
- Blood Sugar fasting
- Urine Routine
- General Physical Examination

The test reports need to be verified and supported with a certificate by the registered medical practitioner with minimum qualification as M.B.B.S. The certificate should clearly state that you are fit and all of the above tests are within normal limits.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.



13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

16. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



Encl: Annexure 1: Acceptance



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCS/DT20173809969/Hyderabad/BPS/BPO Trainee** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:

#Recruitment# Final result status needed

Shweta Anand

28/7/2017 18:00 

To 'vsmahendra.mba@bhavansvc.org', 'placementcell@bhavansvc.org'

▶  1 attachment View Open in browser Download

Dear Dr. Mahendra,

Request your support in the below need.

Kindly share the final semester results of the below candidates who have joined TCS from your institution by

Registered Candidate Name	Contact No	Email ID
meghana Amarathi	7702647163	meghanaa0212@gmail.com
Rasala Madhu	7799161518	madhuyadav33@gmail.com
Mantha Sai Ram	8008364003	manthasairam143@gmail.com
Vivek singh	8688115979	halospartan04@gmail.com
Vineet Kumar Sahu	9177899680	vineetsahu197@gmail.com
Seku Abhijeet	9492765591	abjt1997@gmail.com
C. Vineeth Yadav	9618148228	vineethyadavc@gmail.com
K.Mitesh	9849761679	karmakondamitesh@gmail.com
V Naga Saketh	8499809058	vemulanagasaketh54@gmail.com
Amit Kumar Chaudhary	9700275768	amitkumarchaudhary42@gmail.com
Sneha Belide	8686268043	belidesneha5@gmail.com

Regards,

Shweta Anand

Talent Acquisition Group

Tata Consultancy Services Limited

Ph:- 67783409

Cell - 9619249408

Mailto: shweta.anand@tcs.comWebsite: <http://www.tcs.com>

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-
Campus Drive Date : Please confirm
Address of Venue : Bhavan's Vivekanda College, Hyderabad
Expected Footfall : Pls. confirm the expected no. of participants for the drive

Criteria & Requirements :

-
Eligible : 2017 Graduates : BCom, BA, BBA/BBM, BSc (Except IT,CS,ISM)
Basic Criteria :
 ✓ Candidates with break in career and/or education for more than years are not eligible
 ✓ Only full time graduation (with 15 years regular education) will be considered - No correspondence courses / undergraduates
 ✓ Candidates must have cleared their Supplementary or ATKT exam of all semesters (previous years) before appearing for the interview
 ✓ Candidates Should be comfortable working in Rotational/Night shifts
 ✓ Candidates who have attended the TCS selection process in the last 6 months (either selected-not-joined or rejected) will not be eligible
Documents Required :
 ✓ 2 Physical copies of your Resume/CV/Bio-Data
 ✓ 2 Passport size Photographs at the time of Interview
Technical Requirements :
 ✓ Auditorium/ Classroom with a Projector and a Screen
 ✓ Sound System (which can be connected to Laptop) and a Mic
Interview Rounds :
 ✓ Round 1 - Aptitude test - 2 Rooms Req.
 ✓ Round 2 - HR Round - 2 Cabins Req.
 ✓ Round 3 - Technical Round - 2 Cabins Req.
 ✓ Round 4 - Manager Round - 1 Cabin Req.

All rounds of interview are eliminating round. In case of any query, pls. feel free to contact me on my mobile number and pls. confirm the dates with a reply email

Regards,
 Shweta Anand
 Tata Consultancy Services Limited
 Ph:- 67783409
 Cell:- 9619249408
 Mailto: shweta.anand@tcs.com
 Website: <http://www.tcs.com>

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"TCS does not charge any fee at any stage of the recruitment & selection process. TCS has not authorized any person/agency/partner to charge any fee for recruitment from candidates If at all you notice the above please bring it to our attention immediately"

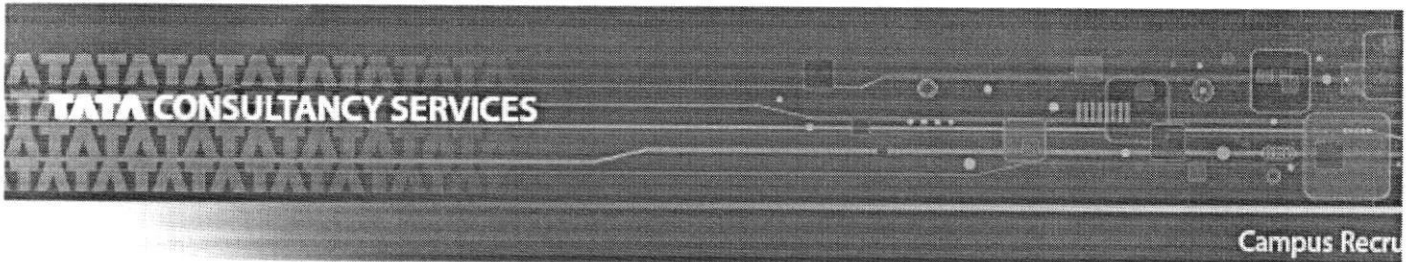
TCS BPS : Campus Drive Proposal - 2017 Graduates, Bhavan's Vivekanda College

Shweta Anand

! 23/8/2016 16:12

To vsmahendra.mba@bhavansvc.org, placementcell@bhavansvc.org **Copy** Sanjeev Bhalwal, Chandra Ajay

▶ 3 attachments View Download



Dear Dr. Mahendra,

Greetings from TATA Consultancy Services Ltd.!

It was a pleasure speaking to you.

As discussed on the call, we at TCS are looking at hiring some of your best students from the 2017 batch of BCom, BSc, BBA/BBM & BA streams. We would like to engage them in our new projects in Business Process Services (BPS) Unit @ TCS – Hyderabad for the Data Processing Role (Non Voice) ---- Pls. find JD attached

I understood from you that the students from **Bhavan's Vivekanda College** will be completing their graduation and can participate in our campus drive. We would like to interview and identify some of your best students and would like to extend a placement offer to them. We believe this will be a great career opportunity for the students.

About TCS' Business Process Services (BPS) Unit

Enterprises seek to drive business growth and agility through innovation in an increasingly regulated, competitive and global market. TCS helps clients achieve these goals by managing and executing their business operations effectively and efficiently. TCS' Business Process Services (BPS) include core industry-specific processes, analytics and insights, and enterprise services such as finance and accounting, HR, and supply chain management. TCS complements its experience and expertise with innovative delivery models such as robotic automation and providing Business Processes as a Service (BPaaS). With over four decades of global experience and a delivery footprint spanning six continents, TCS is one of the largest BPS providers today.

About Tata Consultancy Services Ltd. (TCSL)

Tata Consultancy Services is an IT services, consulting and business solutions organisation that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through unique Global Network Delivery Model™, recognised as the benchmark of excellence in software development. As a part of the Tata group, India's largest industrial conglomerate, TCS has over 3,50,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$16.5 billion for year end March 31, 2016 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com

1.8 lakhs PLA

Campus Drive Details :

Re: Results for UBER Grammar Test - Bhavans College.

Pranay Singh

5/12/2016 17:44

To placementcell placementcell

Hello Mr.Mahender,

Following are the list of candidates who has been shortlisted from our end. We will be rolling out offers to hir same to these candidates.

Full name	Personal Email Address	Grammar score	Phone number	Campus	Interviewer
Abhyudai Singh Negi	abhyudai.negi@gmail.com	43	8008528265	Bhavans	Pranay
K.Deepthi	sarmadeepthi1@gmail.com	42	9849923721	Bhavans	Mary
Deepika JV	vijaya.deepikajv@gmail.com	41	8885174330	Bhavans	Arunima
Maitri Barua	maitri.6barua@gmail.com	41	9160510615	Bhavans	Mary
Rishab Agarwal	agarwal3101@gmail.com	41	9030023430	Bhavans	Vanessa
N. SRAVANI	sravani.narasimhan@gmail.com	39	8179638998	Bhavans	Vanessa
Monalisha Pradhan	alishapradhan1996@gmail.com	38	8374985256	Bhavans	Pranay

Thanks

Pranay Singh
Recruitment Coordinator
#957-363-5720 | uber.com

On Sun, Dec 4, 2016 at 9:52 AM, Pranay Singh <psingh10@ext.uber.com> wrote:

Hello Mr.Mahender,

Please find attached a list of candidates who cleared the video round and are eligible to take interviews w.

Please ask them to visit our office tomorrow i.e., 5th December for further rounds of interviews.

Office location : 11th floor, Western Pearl Building, Next to google office, Kondapur

Time : 12 PM

Contact Recruiter : Pranay / Mary

Pranay Singh
Recruitment Coordinator
#957-363-5720 | uber.com

On Thu, Nov 10, 2016 at 10:09 PM, Pranay Singh <psingh10@ext.uber.com> wrote:

Dear Mr.Mahendra,

Thank you for hosting us at Bhavan's College today. It was a pleasure speaking to all the candidates .

Please find below a list of the students who have qualified for the next round. We have already send t test. However It'll be of great help if you can drop in an email letting them know that they have to su 12th November by 12 PM IST.

Uber Campus Visit - Community Operations Specialist Role

Pranay Singh

To placementcell@bhavansvc.org

1/11/2016 15:53 

Hey There,

I am Pranay from the Recruiting team and Uber. Its nice to e-meet you.

As per our conversation, PFB details for our campus visit.

Role : Community Operations Specialist. Please find JD [here](#).

Package :

Base: INR 3,66,000/-

Bonus: 12% on base pay (6% based on individual perf & 6% based on team perf)

Perks:

- Free food & U4B
- Medical insurance coverage of upto 7.5L
- 15 free rides every month & 17% disc on every ride

Any OT & night shift allowance is paid over and above this

Interview Process :

- Preplacement Talk (1 hour)
- Grammatical Test (30 mins)
- Round 1 HR screen (2-3 hours/15 mins per candidate)

All the round 1 HR screen clears will have to come over to our Uber office, Hyderabad where they will go through the analytical and Managerial round.

The candidates who clear all the three round will be asked for their documents, post which an offer will be rolled out.

You can write back to me for any queries.

*Let us know if you'll be able to accomodate us on either 9th or 10th November.

Looking forward to hear back from you soon.

Thanks,

Pranay Singh

Recruitment Coordinator

#957-363-5720 | uber.com

Unisys Campus Hiring (Bhavan's Vivekanada College) 19th and 20th December 2016 @ 10:00AM

Ashish TPC Joseph

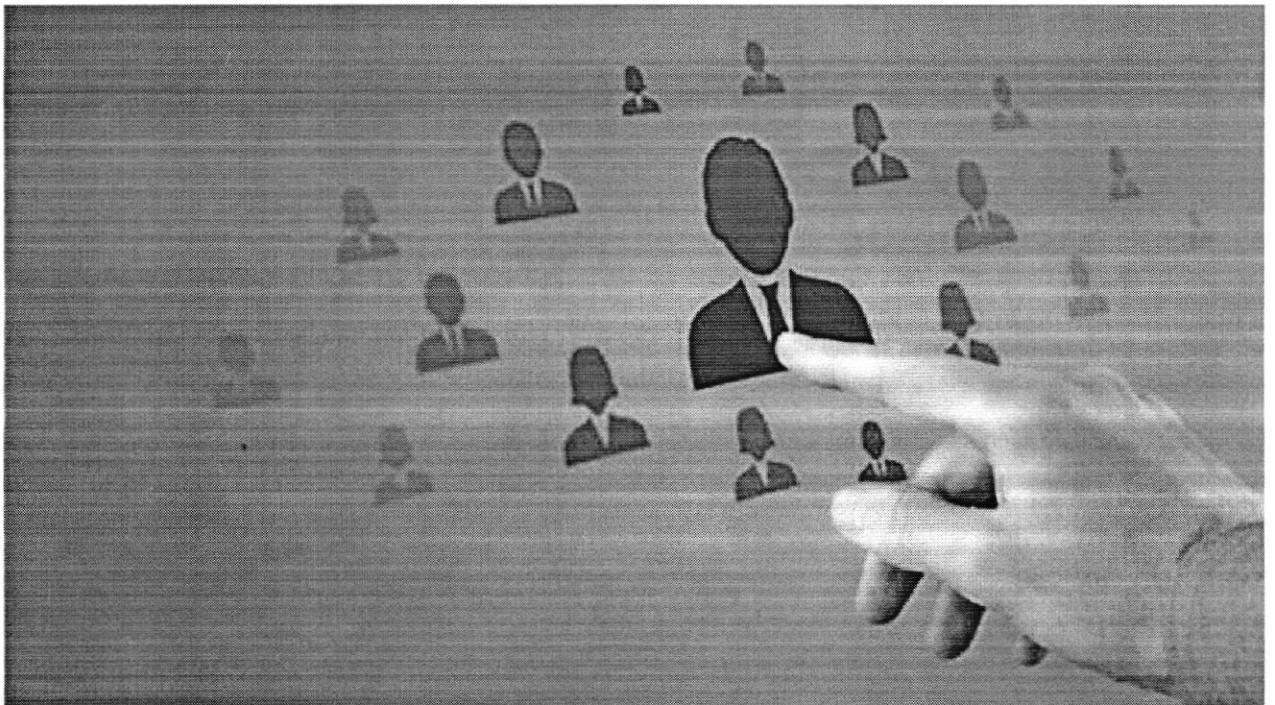
28/11/2016 12:55 

To placementcell placementcell Copy Chaitanya Reddy

15 attachments View Download 

Job Description.pdf (1.6 MB) image001.png (6.1 KB) image002.jpg (18.6 KB) image003.jpg (5.1 KB)
image004.jpg (68 KB) image005.jpg (982 B) image006.jpg (998 B) image007.jpg (1 KB)
image008.jpg (1 KB) image009.jpg (1 KB) image010.jpg (1 KB) image011.jpg (1 KB) image012.jpg (1 KB)
image013.jpg (1.1 KB) image014.gif (3.4 KB)

UNISYS



Dear **Dr. M V S Mahendra,**

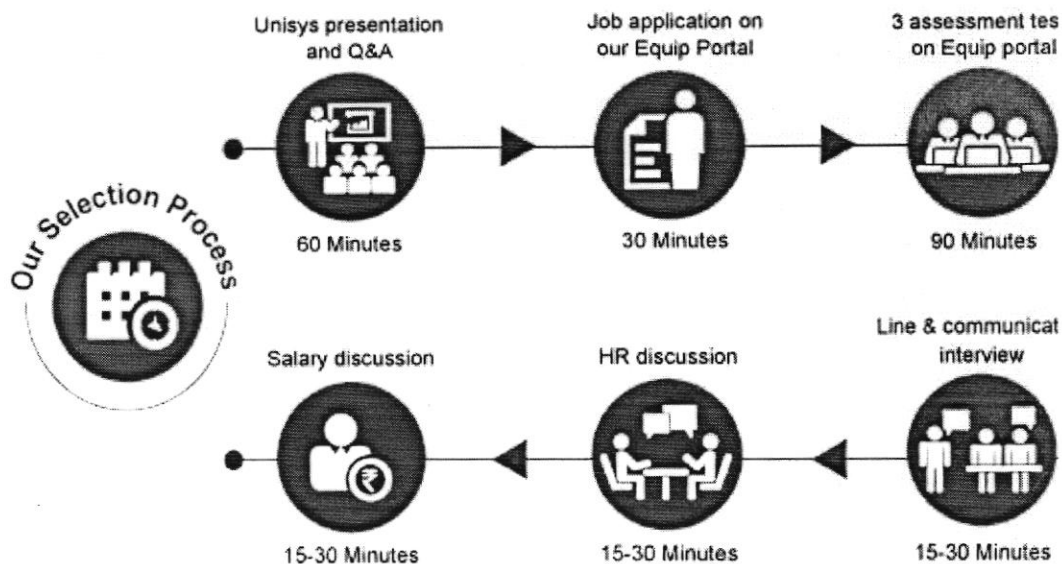
We are excited to collaborate with your esteemed institution and invite your students to participate in our campus placement event on **19th and 20th Dec 2016, 10:00 AM** for students graduating in the year **2017** and make it a success. The event will be conducted at **Bhava Vivekanada College, Sainikpuri, Hyderabad.**

You can go through the attached document for a brief overview of Unisys, a job description and eligibility criteria. Selected campus candidates will sign a service agreement with Unisys for 18 months from their date of joining. Any violation of this agreement will have to be indemnified by the campus candidate's parents/guardians.

Please send us a list of campus candidates who wish to participate in this event at the earliest so that we can plan logistics better. You can reach out to me should you require any more details or clarifications.

- Performance based variable incentives up to INR **42,000** per annum
- Night shift allowance up to INR **46,200** per annum.

We also provide transportation facilities, enrollment in Unisys Group Life Insurance Policy, enrollment for self and dependents in Unisys Medical Insurance plan, training and career development opportunities and a host of other benefits to all our employees.



The overall process takes 4-5 hours per campus candidate. There may be an additional 2 hours of waiting time per candidate.

Required Documents:

1. Printed copy of resume
2. Identification Card (at least one from the list below, please get all if you have multiple)
 - Passport (photocopy of all used pages, blank pages can be ignored)
 - PAN card (Please have the applicants apply for a PAN card if they don't have one already, this is mandatory for joining Unisys)
 - Driving license
 - Voter identification card
 - Aadhar card
3. Proof of residence (any one from the below list)
 - a) BSNL telephone bill
 - b) Electricity bill
 - c) Water bill
 - d) Lease/rental agreement
 - e) Ration card
 - f) Any of the IDs from the above list which has an address imprinted on it

Please furnish the required documents to enable us to complete the selection process and process provisional offer letters on the spot.

www.unisys.co.in



Regards,



Regards,

Ashish Joseph
Recruitment Team

Unisys | 7th Floor - DLF Cyber City, APHB Colony, Gachibowli | Hyderabad – 500019 |
E-mail: ashish.joseph@in.unisys.com | Mobile : +91 9000536369



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S.No	Candidates Name	Cell #	Alternate #	Email ID	Gender	D.O.B	Father's Name	Education Stream
1	B.Meganathan	9866107442	9032186913	bmnathan20@gmail.com	Male	20-Jun-96		BBA
2	Mothe Sri Tejaswi	8297755614		mothe.tejaswi@gmail.com	Female	18-Sep-95	M.Shoban Babu	BBA
3	Prerana Jain	9581006036	8297755614	preranajn97@gmail.com	Female			BBA
4	Vineet Kumar Sahu	9177899680	9492099953	vineetsahu197@gmail.com	Male	05-Apr-97	Manmath Kumar Sahu	B.Com
5	M.Manisha Singh	8977217032	9515346994	manishasingh1202@gmail.com	Female	02-Dec-96	M.Balwan Singh	BBA
6	Rajat Sharma	9154410901	8801199559	rajatvarmasharma15@gmail.com	Male	19-Oct-96	Hari Prakash Sharma	
7	M.Aashritha	8686314727	7842281463	aashritha1409@gmail.com	Female	14-Sep-96		BBA
8	S.Deepshika Anand	8686315892	9848442251	deepshikaanand06@gmail.com	Female	02-Oct-96	S.Anand Raj	B.Sc

RE: Selects List - 2016 -17 and feedback form**Chaitanya Reddy**

To placementcell placementcell

2/11/2017 13:27 ▼  2 attachments View Download 

20171102132854562.pdf (68.9 KB)

Bhavan's College...List.xlsx (13.4 KB)

Dear Seema Ghosh Maam.

Feedback and offer details attached.

Let me know if you need more information.

Regards
Chaitanya

-----Original Message-----

From: placementcell placementcell [placementcell@bhavansvc.org]

Sent: Thursday, November 2, 2017 12:26 PM

To: Reddy, Chaitanya <Chaitanya.Reddy@in.unisys.com>

Subject: Selaects List - 2016 -17 and feed back form

Dear Chaitanya

Greetings from BVC.

With reference to our telephonic conversation, kindly send me the list of Unisys selects of 2016-17. We request you to kindly send us the feedback form which is enclosed herewith.

thanks and regards
Ms. Seema Ghosh.

Selected Candidates list

vivek.addla1@wipro.com
To placementcell@bhavansvc.org

9/11/2017 15:54

1 attachment View Open in browser Download

3.0 L PIA

Hi Ma'am

Please find below the list of selected candidates from Bhavan's College

S.No.	Name	Contact no.	E-Mail
1	srishti Tomar	8686678322	srishtitomar59@gmail.com
2	Tripati Agrawal	7097689170	triptiagrawal466@gmail.com
3	Arti Sharma	8897590141	Arti.qt96@gmail.com
4	Silumula Jerusha	9704751104	jessijeru555@gmail.com
5	Deverapally sony	8125628856	sonyreddy16@yahoo.com
6	Abothu GeethaMadhuri	9989673189	geethahoney017gm@gmail.com
7	Gongati Rama devi	9177847397	ramadevi.bsrkv@gmail.com
8	Malle latha	7995163662	mallelatha14@gmail.com
9	pratibha singh	9948711521	pratibhasingh12344.ps@gmail.com
10	sanju seervi	7095183089	sanjuseervi715.ss@gmail.com
11	Namitha Balan	9550460963	nami.balan96@gmail.com
12	Virija Tejavath	8978113434	virija12@gmail.com
13	Nallaparaju sai lakshmi alekya	7658916628	alekyanallaparaju123@gmail.com
14	Amudalapally subhashini	9949377580	subhashiniamudalapally@gmail.com
15	Nalla Sharath kumar	9502743207	nallasharathkumar7@gmail.com
16	Vikas Choudhary	8142889912	vikaschoudhary814@gmail.com
17	vasundara kamalla	9396504545	vasundarakamalla@gmail.com
18	Anmary joseph	7036456127	annjosephkollamkunel@gmail.com
19	shreya manasa amanchi	8897200011	ashreya403@gmail.com
20	godugula sirisha	9542403947	sirisha356@gmail.com
21	Mokshagundam Bharadwaj	8143861767	bharath.mokshagundam10@gmail.com
22	Gundla Divya Yadav	7674976880	divyayadav893@gmail.com
23	Dhulipala Sree Leela Dhruthi	9985123693	dhruthidhulipala@gmail.com
24	Tirumala Bukkaptnam Sahithi Mannar	9966973062	mannarsweety@gmail.com
25	Geetha Kanttam	9705865512	geethanaidu1996@gmail.com
26	Mundrathi Aashritha	8686314727	aashritha1409@gmail.com
27	shashi kanth vale	9581558804	evershineshashi@gmail.com
28	syed Thanveer Banu	9642268774	thanveerbanu@yahoo.com
29	madishetty harini	7794915410	madishettyharini20@gmail.com
30	pothukuchy sowmya	8501878694	pothukuchysowmya@gmail.com
31	Pilli SAJJAN	9032665898	sajjansajjan143@gmail.com
32	Edunoori Revanth Kumar	8686881734	revanth0902@gmail.com
33	Yesuraj Edward	8522995851	smartboyraj20@gmail.com
34	Nishant Kumar Marugai	9912764866	nishantmarugai@gmail.com
35	Bollu Shraavan Kumar	9553413814	bollushravankumar@gmail.com
36	Gorintla Viswa Mohan	9640159052	gvmohan100@hmail.com



Vivek A
Senior Executive – Talent Acquisition | Business Process Services
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